Camden County Board of Commissioners
Special Meeting – June 23, 2026
Camden Public Library Boardroom
118 Hwy 343 North

Minutes

A duly-noticed special meeting of the Camden County Board of Commissioners was held in the boardroom of the Camden Public Library on June 23, 2026 at 5:00 PM to consider the following:

- Adoption of the FY 2026-2027 Budget Ordinance and Schedule of Fees
  (public hearing held as advertised on June 1, 2026)
- Adoption of Resolution: Salaries & Compensation for Various Boards and Commissions
- Budget amendments necessary to close out FY 2025-2026
- Consent to withdraw Tris Pharma as a defendant from the Opioid Litigation

Call to Order
The meeting was called to order by Chair Banks at 5:00 PM. Also Present: Vice Chair Troy Leary, Commissioners Randy Krainiak, Sissy Aydlett and Tiffney White.

Administration Staff Present: County Manager Erin Burke and Clerk to the Board Karen Davis.

Old Business

A. Consideration of FY 2026-2027 Budget – Erin Burke

County Manager Burke recapped that the required public hearing was held June 1st, the capital improvement plan had been adopted, and the Board had previously tabled final budget approval pending additional analysis of potential property tax rate adjustments. Staff prepared revenue projections for tax rates of 74, 72, and 71 cents, along with a ten-year history of real property values.

The Board discussed the proposed 74-cent rate and whether a reduction was appropriate. Key considerations included: uncertainty surrounding a November state referendum that could authorize the state to regulate or limit counties' ability to raise property taxes; the risk that reducing the rate now could leave the county unable to recover revenue if the state throttles future increases; rising development activity (including nearly 2,000 vested homes) and increased fee revenues that will expand the tax base; the need to fund future capital projects such as a Parks and Recreation/Senior Center estimated between $7–9 million; and the county's limited alternative revenue streams.

While the Board acknowledged a desire to provide tax relief to residents, members expressed concern about reducing the rate only to face the need for an increase the following year under potentially constrained state authority. After deliberation, a consensus was reached to adopt a 72-cent tax rate, which staff indicated would likely maintain near-flat revenues when combined with new construction coming onto the tax rolls and recent fee increases.

Commissioner White requested to be recused from the vote on the Special Appropriations portion of the Budget Ordinance due to a potential perceived conflict of interest in that she is an employee of College of the Albemarle.

Motion to recuse Commissioner White from action taken on the Special Appropriations portion of the Budget Ordinance.

RESULT:	**PASSED**
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett
NAYS:	None
RECUSED:	Tiffney White

Motion to approve the Special Appropriations portion of the FY 2026-2027 Budget Ordinance as presented.

RESULT:	**PASSED**
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett
NAYS:	None
RECUSED:	Tiffney White

Motion for adoption of remainder of FY 2026-2027 Budget Ordinance & Schedule of Fees, reflective of a tax rate of seventy-two cents (72 cents).

RESULT:	**PASSED**
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Tiffney White, Sissy Aydlett

Ordinance No. 2026-06-01

AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF CAMDEN COUNTY, NORTH CAROLINA, RELATING TO THE FY 2026 – 2027 BUDGET

BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF CAMDEN COUNTY, NORTH CAROLINA:

ARTICLE I. BUDGET ORDINANCE

This Budget Ordinance per G.S. 159-13 hereby incorporates, in its entirety, this Budget for the County of Camden for FY 2026-2027, adopted by the Board of Commissioners on June 1, 2026. Said Ordinance may hereafter be referred to as the "Budget Ordinance". The levy of the county-wide Tax Rate(s) and Fees affecting any and all county managed Funds will accompany and be adopted simultaneously with this Budget Ordinance unless amended per G.S. 159-15.

ARTICLE II. GENERAL FUND

SECTION 1 – Appropriations: The following amounts are hereby appropriated in the General Fund for the operation of county government and its activities for the fiscal year beginning July 1, 2026 and ending June 30, 2027 in accordance with the Budget Ordinance and the chart of accounts heretofore established for this county.

Governing Body	$168,006.00
County Administration	$325,457.21
Elections	$266,347.51
Finance	$374,646.91
Personnel	$218,021.22
Tax Supervisor	$662,824.03
Legals	$80,000.00
Register of Deeds	$461,596.71
Planning	$338,239.90
Inspections	$475,388.56
Economic Development Commission	$41,000.00
Building & Grounds	$882,391.55
Sheriff	$3,917,331.75
School Resource Officer (SRO)	$433,077.68
Animal Control	$236,194.34

Jury Commission	$540.00
Court Facilities	$58,954.00
Public Works Administration	$151,507.88
Traffic	$8,100.00
Solid Waste	$994,200.00
Public Health	$141,971.00
Extension	$426,511.00
Information Technology	$102,845.00
County Public Library	$472,078.52
Parks & Recreation	$664,757.10
Museum	$33,156.14
Emergency Medical Services	$2,970,743.56
DDJP (JCPC)	$87,626.00
Senior Center	$233,789.87
Non-Departmental	$557,700.00
Soil/Water Conservation	$103,167.86
Capital Outlay/Debt Service	$1,030,000.00
Special Appropriations:	
Albemarle Commission	$7,600.00
Conservation/Forestry	$111,774.00
RC&D	$4,000.00
Central Communications	$519,948.00
Emergency Management	$53,075.40
South Camden Water & Sewer	$
CH&S Fire Commission Four Cents	$428,970.29
South Mills Fire Commission Four Cents	$273,725.20
Social Services	$930,816.58
Schools – Contribution to Capital Reserve	$400,000.00
Schools – Current Expense	$5,634,691.80
College of the Albemarle	$76,280.00
Revaluation Fund	$30,000
Alb. Dist. Jail Operations	$687,770.00
4-H Insurance	$53,004.00
Albemarle Tidelands Retiree	$10,500.00
Contingency	$20,000.00
TOTAL GENERAL FUND	**$25,933,790.57**

SECTION 2 – Revenues: It is estimated that the following revenues will be available in the General Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Ad Valorem and Vehicle Taxes:	
Budget Year	$10,731,992.00
Prior Years Summary	$275,100.00
Penalties and Interest	$40,000.00
House Bill 1779	$100.00
Other Taxes and Licenses:	
State 1 cent Sales Tax	$1,000,000.00
Local Sales Tax - Art. 40	$450,000.00
Local Sales Tax - Art. 42	$275,000.00
Local Sales Tax – Art. 44	$100.00
Unrestricted Intergovernmental:	
ABC Profits	$40,000.00
Refuge Revenue Sharing	$8,500.00
Utilities Franchise Fees	$700,000.00
Medicaid Hold Harmless	$500,000.00
Restricted Intergovernmental:	
State Grants – JJDP	$64,812.00
Soil/Water Funds	$25,000.00
Capital Reserve &Transfer Tax for Capital Debt Service	$530,297.00
Court Facilities Fees	$30,000.00
Alb. Comm. Nutrition Site	$4,000.00
School Resource Officer	$161,350
School Capital Reserve Fund for School Debt Service	$520,000
Fees and Permits:	
Register of Deeds Fees	$20,000.00
Building Permits and Planning Fees	$218,050.00
Land Use Fees	$15,000.00
Leased Property	$40,000.00
Tire Disposal Dist	$17,000.00

White Goods Disposal Dist	$4,500.00
Recyclables	$-
Disposables Tax Distribution	$-
Solid Waste Fee	$425,000.00
Cable Franchise Fee	$40,000.00
Gun Permit Fees	$18,000.00
Golf Cart Fees	$300.00
Pet/Privilege Licenses	$250.00
5 Cents Per Bottle Fees	$6,000.00
Extension Fees	$500.00
Library Fees	$2,700.00
Recreation Fees	$45,000.00
Senior Center Participation Fees	$12,000.00
Sales and Services:	
Jail Fees	$5,000.00
Sheriff's Office Fees	$27,500.00
Sale of Fixed Assets	$30,000.00
Fines & Forfeitures	$86,000.00
Other:	
Interest	$100,000.00
Veterans Grant	$20,000.00
Miscellaneous	$
Beer/Wine	$40,000.00
Lieu of	$100.00
Appropriated Fund Balance	$8,938,774.36
TOTAL GENERAL FUND	**$25,933,790.57**

ARTICLE III. SOUTH CAMDEN WATER/SEWER DISTRICT FUND

The following amounts are hereby appropriated in the South Camden Water/Sewer District Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

R/O Plant Operation Expenses	$1,036,421.87
Waste Water Operation Expenses	$692,580.73
Distribution Expenses	$1,710,843.20

Debt Service	$329,492.00
	$3,769,337.80

It is estimated that the following revenues will be available in the South Camden Water/Sewer District Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Sale of Water	$2,000,000.00
Sewer Fees	$175,000.00
Water & Sewer Tap Fees	$175,000.00
Fund Balance Appropriated	$600,000.00
Capital Reserve Fund	$203,314.00
General Fund Contribution	$616,023.80
	$3,769,337.80

ARTICLE IV. WATER/SEWER CAPITAL RESERVE FUND

The following amounts are hereby appropriated in the System Development Fee Capital Reserve Fund for the purpose of collecting funds from new construction projects which will have an impact on the infrastructure of Camden County and establishing Membrane Reserve for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Fund Balance Reserve	$333,000.00
Membrane Reserve	$170,000.00
	$503,000.00

It is estimated that the following revenues will be available in the System Development Fee Capital Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

System Development Fees	$500,000.00
Interest	$3,000.00
	$503,000.00

ARTICLE V. COURTHOUSE & SHILOH FIRE COMMISSION FUND

The following amounts are hereby appropriated in the Courthouse and Shiloh Fire Commission Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

General Expenses	$419,300.00
Debt Service	$100,000.00
	$519,300.00

It is estimated that the following revenues will be available in the Courthouse and Shiloh Fire Commission Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Fire Tax	$107,242.57
4 Cent County Match	$428,970.29
Leased Property	$36,000.00
	$572,212.00

ARTICLE VI. SOUTH MILLS FIRE COMMISSION FUND

The following amounts are hereby appropriated in the South Mills Fire Commission Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

General Expenses	$229,165.00
Debt Service	$105,000.00
	$334,165.00

It is estimated that the following revenues will be available in the South Mills Fire Commission Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Fire Tax	$68,431.30
4 Cent County Match	$273,725.20
Leased Property	$12,000.00
Interest	$3,000.00
	$357,165.50

ARTICLE VII. SOCIAL SERVICES

The following amounts are hereby appropriated in the Social Services Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Public Assistance	$291,784.00
Administrative Expenses	$1,480,950.58
	$1,772,734.58

It is estimated that the following revenues will be available in the Social Services Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

County Appropriations	$930,816.58
State/Federal Funds	$841,918.00
	$1,772,734.58

ARTICLE VIII. JOYCE CREEK DRAINAGE PROJECT FUND

The following amounts are hereby appropriated in the Joyce Creek Drainage Project Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Watershed Projects & Expenses	$36,725.00

It is estimated that the following revenues will be available in the Joyce Creek Drainage Project Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Watershed Improvement Fee	$48,143.00
	$48,143.00

ARTICLE IX. REVALUATION RESERVE FUND

The following amounts are hereby appropriated in the Revaluation Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Reserved for Revaluation Expenses	$17,000.00

It is estimated that the following revenues will be available in the Revaluation Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Fund Balance Appropriated	$30,000.00
Interest	$500.00
	$30,500

ARTICLE X. CAPITAL RESERVE FUND

The following amounts are hereby appropriated in the Capital Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Debt Service	$510,000.00
USDA Debt Reserve	$540,300.00
	$1,050,300.00

It is estimated that the following revenues will be available in the Capital Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Land Transfer Tax Collections	$750,000.00
Investment Earnings	$50,000.00
General Fund and Fund Balance Contribution	$250,300.00
	$1,050,300.00

ARTICLE XI. SCHOOL CAPITAL RESERVE FUND

The following amounts are hereby appropriated in the School Capital Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Debt Service	$520,000.00
Fund Reserves	$2,018,665.00
School Capital Outlay	$400,000.00
Camden Plantation Funds for Capital Outlay	$150,000.00
	$3,088,665.00

It is estimated that the following revenues will be available in the School Capital Reserve Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Local Option & Restricted Sales Tax	$1,100,000.00
Investment Earnings	$ 50,000.00

New High School Debt Service Revenue	$1,788,665.00
Camden Plantation	$150,000.00
	$3,088,665.00

ARTICLE XII. DISMAL SWAMP VISITOR CENTER FUND

The following amounts are hereby appropriated in the Dismal Swamp Visitor Center Fund for the purpose of operating the Center with funds received from NCDOT for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Center Operating Expenses	$242,123.10
DOT Funds	$160,000.00
Gift Shop Contribution	$26,000.00
Tourism Authority Contribution	$3,000.00
County Contribution	$53,123.10
	$242,123.10

The following amounts are hereby appropriated in the Dismal Swamp Gift Shop Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Gift Shop Revenues	$46,500.00
Gift Shop Expenses	$53,400.00

ARTICLE XIII. REGISTER OF DEEDS AUTOMATION ENHANCEMENT AND PRESERVATION FUND

The following amounts are hereby appropriated in the Register of Deeds Automation Enhancement and Preservation Fund for the purpose of funding for computer and imaging technology for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Technology	$6,550.00
Register of Deeds Technology Funds	$5,000.00
Interest	$20.00
Fund Balance	$1,530
	$6,550

ARTICLE XIV. CODE ENFORCEMENT REVOLVING FUND

The following amounts are hereby appropriated in the Code Enforcement Revolving Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Demolition Expenses	$60,000.00
Fee Collection	$4,500.00
Interest	$500.00

Fund Balance Appropriated	$55,000
	$60,000

ARTICLE XV. STORMWATER MANAGEMENT UTILITY FUNDS

At the May 5, 2014 Board of Commissioners meeting Ordinance No. 2014-05-01 was approved. This Ordinance established the South Mills Watershed, the Sawyer's Creek Watershed, the North River Watershed and the Shiloh Watershed and the parcel fee rates relating to each watershed. Any changes to the fee schedule will be adopted simultaneously with this budget ordinance. The billing and collection will be in the same manner as property taxes.

The following amounts are hereby appropriated for funding the programs designed to protect and manage water quality and quantity in the **South Mills Watershed Fund** (Fund 36) for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Watershed Expenses & Reserve	$11,500.00
Estimated Revenue	$14,125.00

The following amounts are hereby appropriated for funding the programs designed to protect and manage water quality and quantity in the **Sawyer's Creek Watershed Fund** (Fund 37) for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Watershed Expenses & Reserve	$19,575.00
Estimated Revenue	$25,000.00

The following amounts are hereby appropriated for funding the programs designed to protect and manage water quality and quantity in the **North River Watershed Fund** (Fund 38) for the fiscal year July 1, 2026 and ending June 30, 2027.

Watershed Expenses	$11,500.00
Estimated Interest & Fees Collected	$18,000.00

The following estimated revenues will be available for funding the programs designed to protect and manage water quality and quantity in the **Shiloh Watershed Fund** (Fund 39) for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Watershed Expenses	$12,700.00
Estimated Interest & Fees Collected	$20,000.00

ARTICLE XVI. TOURISM DEVELOPMENT AUTHORITY

The following amounts are hereby appropriated in the Tourism Development Authority budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

General Expenses	$41,810.00
Dismal Swamp Visitor Center	$3,000.00
	$44,810.00

Donations	$1,000.00
Occupancy Tax Collections	$20,000.00
Interest Earnings	$1,000.00
Appropriated Fund Balance	$22,810.00
	$44,810.00

ARTICLE XVII. TAX PENALTIES SCHOOL FUND

The following amounts are hereby appropriated in the Tax Penalties School Fund budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

School Current Expense	$8,100.00

It is estimate that the following revenues will be available in the Tax Penalties School Fund for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

Tax Penalties	$3,000.00
Interest on Investments	$250.00
Fund Balance Appropriated	$4,850.00
	$8,100.00

ARTICLE XVIII. SCHOOL APPROPRIATIONS

SECTION 1 – The appropriations to the Board of Education, first, shall be made from any such funds which are dedicated to the use of the schools, and secondly, shall be made from the general county fund revenues to the extent necessary to meet the approved appropriation.

SECTION 2 – For purposes of summary only as the actual figures are contained in the Budget Ordinance, the total appropriation for Current Expense is $5,634,691.80 and for Capital Expense is $400,000.

SECTION 3 – Except as otherwise provided in this Budget Ordinance, this Budget Ordinance hereby incorporates by reference in its entirety the "PROPOSED BUDGET OF THE CAMDEN COUNTY BOARD OF EDUCATION FOR THE FISCAL YEAR BEGINNING JULY 1, 2026 and ENDING JUNE 30, 2027" as presented to the Board of Commissioners, and all language in said Proposed Budget is incorporated into this Ordinance as if it were included within the body of this Ordinance. Said Proposed Budget may hereafter be referred to as the "School Budget". The county budget does not include any special appropriation for the supplement for teachers' salaries. This will have to be included in the school budget.

ARTICLE XIX. TAX LEVY

SECTION 1 – There is hereby levied at the rate of seventy-two cents (72 cents) per One Hundred Dollar ($100) valuation of property listed for taxes as of January 1, 2026, for the purpose of raising the revenue listed in the General Fund, Article II., Section 2, of this Ordinance.

Ten cents (10 cents) of the seventy-two cents (72 cents) is allocated for the debt service of the new high school as approved in the 2020 referendum. This shall be applied to the additional debt service incurred for the financing of $30M over 30 years.

SECTION 2 – There is hereby levied at the rate of four cents (4 cents) per One Hundred Dollar ($100) valuation of property listed for taxes as of January 1, 2026, for the purpose of raising the revenue listed in the General Fund, Article II., Section 2, of this Ordinance to equal the expenditures listed as CH&S Fire Commission Four Cents and South Mills Fire Commission Four Cents in the General Fund, Article II, Section 1, of this Ordinance.

SECTION 3 – The rate of tax as shown in Section 1 above is based upon a total valuation of property for the purpose of taxation of $1,868,440,833.00 and an estimated collection rate of ninety-five point four percent (95.40%) for real property and ninety-eight percent (98.47%) for vehicles.

SECTION 4 – There is hereby levied a tax at the rate of one cent (1 cent) per One Hundred Dollar ($100) valuation of property listed for the taxes as of January 1, 2026, located within the South Mills Fire Protection District for the purpose of raising the revenue listed in the South Mills Fire Commission Fund, Article V., of this Ordinance.

SECTION 5 – The rate of tax as shown in Section 4 above is based upon a total valuation of property for the purpose of taxation of $714,853,228.00 with an estimated collection rate of ninety-five point four percent (95.40%) for real property and ninety-eight point four seven percent (98.47%) for vehicles.

SECTION 6 – There is hereby levied at the rate of one cent (1 cent) per One Hundred Dollar ($100) valuation of property listed for taxes as of January 1, 2026, located within the Courthouse-Shiloh Fire Protection District for the purpose of raising the revenue listed in the Courthouse-Shiloh Fire Commission Fund, Article IV, of the Ordinance.

SECTION 7 – The rate of tax as shown in Section 6 above is based upon a total valuation of property for the purpose of taxation of $1,121,309,486.00 and an estimated collection rate of ninety-five point four percent (95.40%) for real property and ninety-eight percent (98.47%) for vehicles.

ARTICLE XX. OTHER PROVISIONS

SECTION 1 – The Camden County Budget Officer is hereby authorized to transfer appropriations within a fund as contained herein under the following conditions:

a. They may transfer amounts between objects of expenditure within a department except salary amounts without limitations.

b. They may transfer amounts up to ten thousand dollars ($10,000.00) between departments of the same fund with an official report on such transfers at the next regular meeting of the Board of Commissioners.

c. They may not transfer any amounts between funds or from any contingency appropriation within any fund.

d. They will assign legal costs to departments based upon the legal issue involved.

e. They are authorized to approve expenditures up to ten thousand dollars ($10,000.00).

f. They may approve acceptance and expenditure of emergency funding from state or federal sources (i.e. LIEAP) up to ten thousand dollars ($10,000.00) with an official report on such funding at the next regular meeting of the Board of Commissioners.

SECTION 2 - The Budget Officer and Finance Officer are hereby directed to make any changes in the budget or fiscal practices that are required by the Local Government Budget and Fiscal Control Act.

a. As provided by G.S. 159-25(b), the Board has authorized dual electronic signatures for each check or draft that is made on County funds. The signatures on the County accounts have been approved by the Board of Commissioners.

b. All legal outstanding encumbrances at June 30, 2026 are hereby carried forward and re-appropriated as an amendment to the budget for the fiscal year beginning July 1, 2026 and ending June 30, 2027.

c. The Board authorizes one principal account as the central depository for funds received by the Finance Director. Other accounts authorized by the Board can be used for special purposes such as the enterprise fund and various trust accounts. Current accounting techniques shall be used to assure that all funds will be properly accounted for in the financial records of the County.

d. Amendments to this Budget Ordinance and any accompanying fee schedule, taxes or appropriations are allowed as provided herein or by board approval in accordance with G.S. 159-15.

SECTION 3 - The Budget Officer and Finance Officer are hereby authorized to enter into contracts/agreements, within funds included in the Budget Ordinance or other actions authorized by the Board of Commissioners for the following purposes:

a. Lease of routine business equipment;

b. Consultant, professional, or maintenance service agreements;

c. Purchase of supplies, materials, or equipment where formal bids are not required by law;

d. Applications for and agreements for the acceptance of grant funds from Federal, State, public, private and non-profit organizations' sources, and other funds from other government units, for services to be rendered which have been approved by the Board of Commissioners;

e. Construction and repair projects within the budget limits or as approved by the Board of Commissioners;

f. Liability, health, life, disability, casualty, property or other insurance or performance bonds;

g. Other administrative contracts which include agreements approved by the Board of Commissioners.

All other contracts must be approved by the Board of Commissioners and signed by the Chairman of the Board. No other employees or officials may sign contracts on behalf of the County unless duly appointed to do so by the Board of Commissioners.

SECTION 4 - County funded agencies are required to submit an audit or other detailed financial reports to the County Finance Officer each year. Approved payments may be delayed pending receipt of financial information.

SECTION 5 -It is the policy of Camden County to not absorb any reduction in State or Federal grant funds. Any decrease shall be absorbed in the budget of the agency or department receiving funding by reducing personnel or department expenditures to stay within the County appropriations as approved.

SECTION 6 -Copies of this Budget Ordinance shall be furnished to the Clerk to the Board, the Budget Officer, Finance Director, and the Tax Administrator for direction in the carrying out of their duties.

A public hearing on this Budget Ordinance was held on June 1, 2026.

This Budget Ordinance was adopted on the 23rd day of June, 2026

CAMDEN COUNTY BOARD OF COMMISSIONERS

Dr. Jason Banks, Chair

Troy Leary, Vice-Chair

ATTEST:

Karen Davis
Clerk to the Board

Erin Burke
Budget Officer/County Manager

FY 2026-2027
Budget Ordinance

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Due to document size, the FY 2026-2027 Schedule of Fees is hereby incorporated by reference and can be viewed via the County website or in the County Finance Office.

B. Resolution 2026-06-01: Salaries & Compensation for Various Board and Commissions

Resolution No. 2026-06-01

**A RESOLUTION OF THE
CAMDEN COUNTY BOARD OF COMMISSIONERS
SALARIES AND COMPENSATION
FOR VARIOUS BOARDS AND COMMISSIONS
FISCAL YEAR 2026-2027**

Whereas, the Camden County Board of Commissioners desires to provide reasonable compensation for service on various boards and commissions of the County;

Now, Therefore, Be It Resolved that the Camden County Board of Commissioners meeting this 1st day of June 2026 in Camden Village, Camden County, North Carolina does hereby amend the following salaries and compensation for the stated boards and commissions for the period beginning July 1, 2026 and ending June 30, 2027.

Section 1: BOARD OF COMMISSIONERS

Chair $750.00 per month plus mileage.

Vice-chair/ $725.00 per month plus mileage.

Board Member

1. The monthly "salary" of the Board members shall be considered as compensation for regularly scheduled meetings of the board per the annual Meeting Calendar. Same day attendance at meetings will not be eligible for reimbursement – i.e., a closed session in advance of a board meeting.
2. Board members attending Special Meetings and Budget Work Sessions will be compensated at a rate of $75 per meeting. Board members will be compensated up to $75 for attendance at other board meetings to which they have been appointed and not already compensated for by those boards.
3. For purposes of reimbursement, eligible meetings would include those in which the board members serve and participate by virtue of their position and/or in representation of their position as a board member and/or are an invited "participant" by staff or agency/department and may include Association Ad Hoc Committee meetings, Ground Breakings and Ribbon Cuttings or any meeting at the request of the Board of Commissioners in the Commissioner's official capacity.

2026-2027 Resolution of
Salaries & Compensation

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4. The following are not reimbursable expenses: Attendance to social occasions (banquets, meals (except as part of a participatory meeting), entertainment, sports, galas, fundraisers, clubs, etc.), or informal or telephonic conversations; alcoholic beverages, political contributions, tips greater than 18%, parking or traffic violations / fines, entertainment expenses such as tickets to sporting events or theaters, and in room movies. For any fundraisers the board decides to attend, the County will pay for the ticket if the Commissioners agree that the event benefits Camden County residents and serves a public purpose, However, they will not receive meeting pay for attendance. (Must be non-partisan and non-profit.)
5. Attendance at Board appointed Board Meetings (i.e. Library, DSS, ADJ) will not be reimbursable to Commissioners who are not appointed to those boards unless they are requested to attend by the appointee who is unable to attend or at the request of the Board of Commissioners in the Commissioner's official capacity.
6. Commissioners with a commitment of greater than four (4) hours for travel and/or meeting out of the county (90-mile radius of the Courthouse) shall be compensated at a rate of $150 a day.
7. Board members are required to submit in writing a payment request in the form of an expense report (via internal form) to the Finance Officer not later than the last business day of each month. The report will contain all expenses including compensation along with a description of the meeting, date, time and place.
8. Special meeting reimbursement requests that exceed seven (7) in a month will require Board approval.

Section 2: BOARD OF ELECTIONS

Chair Compensation - $50 for meeting with Board. $50 per day for Election Day, canvass day, and instruction day plus mileage.

Board Members Compensation - $40 per meeting with Board. $40 per day on Election Day and canvass day plus mileage.

Chief Judge Compensation - $40 per day for instruction day and canvass day plus mileage. $280.00 per day for Election Day plus mileage. $20 for pick-up day.

Judges Compensation - $20 for instruction day. Election Day at $250.00 per day.

Assistants Compensation - $20 for instruction day. Election Day at $225.00 per day.

2026-2027 Resolution of
Salaries & Compensation

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**Chief Judges, Judges & Assistants working during Elections will be paid at $15 an hour for all additional hours called back for recounts and necessary Election certification tasks.

Section 3: **PLANNING BOARD AND ZONING BOARD OF ADJUSTMENTS**
Compensation - $50.00 per meeting plus mileage.

Section 4: **SOCIAL SERVICES BOARD**

Chair Compensation - $50.00 per meeting plus mileage.

Board Members Compensation - $40.00 per meeting plus mileage.

Section 5: **AGING ADVISORY COUNCIL**
Compensation - $40.00 per meeting, plus mileage and meal if required.

Section 6: **PARKS & RECREATION ADVISORY BOARD**
Compensation - $40.00 per meeting, plus mileage.

Section 7: **JURY COMMISSION**
Compensation - $ 100 per day for work to compile jury list.

Section 8: **ECONOMIC DEVELOPMENT COMMISSION**
Compensation - $40.00 per meeting, plus mileage.

Section 9: **SENIOR CENTER ADVISORY BOARD**
Compensation - $40.00 per meeting, plus mileage.

Section 10: **LIBRARY BOARD**
Compensation - $40.00 per meeting, plus mileage.

Section 11: **POTENTIALLY DANGEROUS DOG APPEALS BOARD**
Compensation - $40.00 per meeting, plus mileage.

Section 12: **EMERGENCY MEDICAL SERVICES ADVISORY BOARD**
Compensation - $40.00 per meeting, plus mileage.

Section 13: **AGRICULTURAL ADVISORY BOARD & FIRE COMMISSIONS**
No Compensation

Section 14: **ALL OTHER BOARDS AS APPOINTED BY THE BOARD OF COMMISSIONERS**
Compensation - $40.00 per meeting, plus mileage

Section 15: **TRAVEL & MILEAGE REIMBURSEMENT**
All Boards and Commissions are subject to the approved Camden County Travel Policy. Mileage will be computed based on home of record and return. Mileage will be reimbursed at the rate established by the Federal Mileage Reimbursement Rate for travel as allowed in IRS Publication 15

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for all compensable meetings. Any volunteer or non-paid meetings will not qualify for travel or mileage reimbursement without Board of Commissioners approval.

Adopted this the 23rd day of June 2026.

Dr. Jason Banks, Chair
Camden County Board of Commissioners

ATTEST:

Karen M. Davis, NCMCC
Clerk to the Board of Commissioners

COUNTY OF CAMDEN NORTH CAROLINA UNIFIED GOVERNMENT

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Motion to adopt Resolution 2026-06-01: Salaries & Compensation for Various Boards & Commissions.

RESULT:	**PASSED**
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Tiffney White, Sissy Aydlett

New Business

A. Consideration of FY 2025-2026 Budget Amendments – Erin Burke

2025-26-BA045

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Expenses			
106070-502000	IT Salaries		$60,000
104700-504100	Legal	$60,000	
104930-502000	Inspection Salaries		$27,000
104900-502000	Planning Salaries	$10,000	
104930-503000	Inspection PT Salaries	$10,000	
105100-502000	Sheriff Salaries		$10,000
105110-502000	SRO Salaries	$10,000	
105100-505000	Sheriff FICA		$ 1,000
105110-505000	SRO FICA	$ 1,000	
106120-502000	Parks & Rec Salaries		$10,000
106120-503000	Parks & Rec PT Salaries	$10,000	
106600-545100	Audit Expense		$18,000
106600-509000	Non-Departmental Workers Comp	$18,000	
106600-511100	Non-Departmental Networking/Tech		$20,000
106600-506000	Non-Departmental Health Ins		$14,000
106600-546040	Non-Departmental Technology	$43,000	
106820-575000	Admin BLDG Project		$29,000
106820-589200	Jail Debt	$29,000	
105450-504004	Professional Services		$729,000
106050-533100	PARTF Grant	$729,000	
297600-500000	W&S Projects Contingency		$206,000
297600-574305	W&S Construction		$300,000
297700-503200	WTP Clearwell Engineering Costs	$90,000	
297800-503200	Burnt Mills WWTP Eng. Costs	$416,000	
106900-591200	Social Services		$21,500
528000-536100	Foster Care	$20,000	
528000-540100	General Assistance	$ 1,500	
537210-504003	Professional Services		$ 150
537210-504000	Fees for Superintendent	$ 150	
104930-505000	Inspections FICA		$ 800
104930-507000	Inspections Retirement		$ 500
104930-507100	Inspections 401(k) Retirement		$ 500
106600-506000	Non-Departmental Health Ins.		$ 6,000
106600-506200	Non-Departmental Life Ins.		$ 500
606000-502000	DSWC Salaries	$ 5,000	
606000-503000	DSWC PT Salaries	$ 2,000	
606000-505000	DSWC FICA	$ 800	
606000-506000	DSWC Health Insurance	$ 6,000	
606000-506200	DSWC Life Insurance	$ 500	
606000-507000	DSWC Retirement	$ 500	
606000-507100	DSWC 401(k) Retirement	$ 500	

This Budget Amendment is made to appropriate monies from the allocations within FY25-26 to be moved among expense lines.
This will result in no change to the Contingency of the General Fund.

Balance in Contingency $204.72

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction. Adopted this 23rd day of June, 2026.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

COUNTY OF CAMDEN NORTH CAROLINA UNIFIED GOVERNMENT

2025-26-BA046

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10301450-400025	2025 Ad Valorem	$1,200,000	
Expenses			
106820-585200	HS Building Project	$950,788	
106900-594100	Revaluation Fund	$249,212	

Section 2. To amend the Courthouse & Shiloh Fire District Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
40399530-439900	CH&S Fire Commission FB Ap.	$50,000	
Expenses			
405300-599900	CH&S Fund Reserves	$50,000	

This Budget Amendment is made to appropriate funds to cover unexpected expenses incurred in FY25-26.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $204.72

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction. Adopted this 23rd day of June, 2026.

Karen M. Davis

Clerk to Board of Commissioners **Chair, Board of Commissioners**

2025-26-BA047

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10399400-439900	Fund Balance Appropriated	$475,000	
Expenses			
106050-533100	PARTF Grant	$475,000	

This Budget Amendment is made to appropriate additional funds for the construction of the Treasure Point Extension Office

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $204.72

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction. Adopted this 23rd day of June, 2026.

Karen M. Davis

Clerk to Board of Commissioners **Chair, Board of Commissioners**

Motion to approve Budget Amendments as presented.

RESULT:	**PASSED**
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Tiffney White, Sissy Aydlett

B. Consent to Withdraw Defendant Tris Pharma from Opioid Litigation – Erin Burke

It is the request of the settlement attorneys that the County withdraw its prior consent to join the Motion for Leave to Amend its Complain to add Tris Pharma as a defendant.

Motion to withdraw prior consent to join the motion for leave to amend Camden County's complaint to add Tris Pharma as a defendant in the opioid litigation.

RESULT:	**PASSED**
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Tiffney White, Sissy Aydlett

Adjournment

Motion to adjourn.

RESULT:	**PASSED**
MOVER:	Randy Krainiak
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Tiffney White, Sissy Aydlett

There being no further matters for discussion Chair Banks adjourned the meeting at 5:30 PM.