

**Camden County Board of Commissioners
South Camden Water & Sewer District Board of Directors
Board of Equalization & Review
Regular Meeting – May 4, 2026
Camden Public Library Boardroom
118 Hwy 343 North**

Minutes

A duly-noticed regular meeting of the Camden County Board of Commissioners was held in boardroom of the Camden Public Library on May 4, 2026 at 7:00 PM with a Closed Session at 6:30 PM to discuss personnel and contract negotiation. The Board of Commissioners also met as the South Camden Water & Sewer District Board of Directors and the Board of Equalization and Review at the conclusion of the Regular Meeting.

Call to Order

The meeting was called to order by Chair Banks at 6:30 PM. Also Present: Vice Chair Troy Leary, Commissioners Randy Krainiak, Sissy Aydlett and Tiffney White.

Administration Staff Present: County Manager Erin Burke and Clerk to the Board Karen Davis.

Closed Session

Motion to go into Closed Session to discuss personnel and contract negotiation.

RESULT:	PASSED
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

The Board went into closed session to discuss personnel and contract negation.

Motion by Commissioner White to come out of Closed Session.

RESULT:	PASSED
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

Reconvene Board of Commissioners

At 7:00 PM Chair Banks reconvened the Board of Commissioners for open session.

Invocation & Pledge of Allegiance

Pastor Tommy Berry of Cornerstone Baptist Church led the invocation and the Pledge of Allegiance.

ITEM 1. Consideration of Agenda

Staff requested that the agenda be amended to add the Albemarle District Jail Interlocal Agreement under New Business as Item 6.D.

Motion to approve the agenda as amended.

RESULT:	PASSED
MOVER:	Sissy Aydlett
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

ITEM 2. Conflict of Interest Disclosure Statement

The Clerk read the conflict of interest disclosure statement, advising members of their duty under the State Government Ethics Act to avoid conflicts of interest or the appearance of conflicts. Board members were asked to identify any known conflict or appearance of conflict with respect to matters before the Board and to refrain from undue participation in such matters. No conflicts were stated.

ITEM 3. Presentations

A. Employee Recognition - Amanda Mathews

Amanda Mathews recognized Elaine Best upon her retirement after more than 20 years of service as Camden County Elections Director. Ms. Mathews stated that Ms. Best served the citizens of Camden County with professionalism, integrity, and unwavering commitment, and that her leadership helped ensure the strength and transparency of the County’s electoral process. Debbie Hailey, the new Elections Director, was present to receive the recognition on Mrs. Best’s behalf.

Mrs. Mathews also recognized the late Tommy Sawyer for more than 20 years of commitment and excellence in service to Camden County. She described his legacy as one of dedication, hard work, and genuine care for the people he served. His wife, Regina Sawyer, family members, friends, and staff joined the Board for photographs and recognition.

Chair Banks stated that Camden County had been blessed by its relationships with Tommy Sawyer and Elaine Best over the years and thanked the family for attending and sharing the evening with the Board.

ITEM 4. Public Comments (Agenda Related)

The Clerk reported that no one had signed up for agenda-related public comment. General public comments were reserved for later in the meeting.

ITEM 5. Old Business

A. Moratorium Update - Chas Sawyer

Chas Sawyer provided an update on water and wastewater matters associated with the moratorium. He reported that the wastewater plant remained under modeling review and that once that process was complete, the information would be presented to the North Carolina Department of Environmental Quality for review of discharge permits and related issues.

Mr. Sawyer stated that the County’s backup plan for the wastewater plant, involving high-rate infiltration basins, continued to move forward. He and Matt Miller had received information from the company conducting the study indicating that it would be feasible to handle approximately 1 to 1.2 million gallons per day using the current spray field if converted to a high-rate infiltration basin. Mr. Sawyer explained that this would remain a backup plan if the County did not receive the NPDES permit it was seeking.

Regarding the Clearwell project, Mr. Sawyer reported that all engineering and design work had been completed. He credited PJ McCoy, Water Plant Operator, for assisting with review meetings and helping ensure the work met County standards and specifications. Mr. Sawyer stated that he and Erin Burke would work with Kelly Bowers on the grant-related requirements and, once those items were in order, the project would be put out to bid, with a target of June or July.

B. Camden County Schools Funding Request - Erin Burke

As discussed at the April 17th budget work session and per the request of Chair Banks, this item was placed back on the agenda from the March 2nd meeting. It was noted that the memorandum and supporting documentation were included in the Board’s packets and that representatives from the school system were present.

At Chair Banks’ request, Superintendent Dr. Brandon Ratliff summarized the request for the public. Dr. Ratliff stated that the school system had incurred unexpected capital expenditures earlier in the year for three items. The intercom system at the primary school had completely failed and was too old for replacement parts; after an RFP process with bids ranging from approximately \$31,000 to more than \$100,000, the school system selected the low bid of just under \$31,000 and completed the repair. The high school gym locker room HVAC system also required repairs at a cost of a little over \$14,000. In addition, a water boiler serving the intermediate school kitchen and feeding area failed. The total unbudgeted emergency facilities and communications repair cost was \$70,937.24.

Motion to approve the request for County funding in the amount of \$70,937.24 for unbudgeted emergency and unexpected facilities and communications repairs for Camden County Schools.

RESULT:	PASSED
MOVER:	Sissy Aydlett
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

Superintendent Ratliff thanked the Board for its support.

C. Order for Special Use Permit UDO 2024-06-124 – Erin Burke

County Manager Burke stated that the order pertained to the Camden Fields public hearing held on March 2. She explained that the order had been drafted by the County Attorney and reflected the Board’s decision and supporting documentation showing how the decision was rendered.

Motion to approve the Order for Special Use Permit UDO 2024-06-124 as presented.

RESULT:	PASSED
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

D. Order for Special Use Permit UDO 2026-01-245 – Erin Burke

County Manager Burke stated that the order pertained to the special use permit issued for the cell phone tower at the April 6 Board of Commissioners meeting. She explained that it contained information supporting the Board’s decision and how the decision was rendered.

Motion to approve the Order for Special Use Permit UDO 2026-01-245 as presented.

RESULT:	PASSED
MOVER:	Tiffney White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

ITEM 6. New Business

A. Tax Report – Erin Burke

County Manager Burke presented the tax report on behalf of Lisa Anderson, who was unable to attend.

MONTHLY REPORT OF THE TAX ADMINISTRATOR TO THE CAMDEN COUNTY BOARD OF COMMISSIONERS		
OUTSTANDING TAX DELINQUENCIES BY YEAR		
YEAR	REAL PROPERTY	PERSONAL PROPERTY
2025	479,689.22	74,546.38
2024	163,724.27	22,209.05
2023	96,921.46	22,037.81
2022	48,997.94	8,404.25
2021	39,560.30	6,544.59
2020	21,580.21	2,638.14
2019	18,270.28	1,758.14
2018	14,601.13	1,026.17
2017	10,824.69	1,278.56
2016	6,682.44	1,020.85

TOTAL REAL PROPERTY TAX UNCOLLECTED	900,851.94
TOTAL PERSONAL PROPERTY UNCOLLECTED	141,463.94
TEN YEAR PERCENTAGE COLLECTION RATE	99.07%
COLLECTION FOR 2026 vs. 2025	107,946.41 vs. 101,400.08
LAST 3 YEARS PERCENTAGE COLLECTION RATE	
2025	95.40%
2024	98.41%
2023	98.97%

EFFORTS AT COLLECTION IN THE LAST 30 DAYS	
ENDING	March 2026
BY TAX ADMINISTRATOR	
680	NUMBER DELINQUENCY NOTICES SENT
48	FOLLOWUP REQUESTS FOR PAYMENT SENT
3	NUMBER OF WAGE GARNISHMENTS ISSUED
4	NUMBER OF BANK GARNISHMENTS ISSUED
32	NUMBER OF PERSONAL PHONE CALLS MADE BY TAX ADMINISTRATOR TO DELINQUENT TAXPAYER
0	NUMBER OF PERSONAL VISITS CONDUCTED (COUNTY OFFICES)
0	PAYMENT AGREEMENTS PREPARED UNDER AUTHORITY OF TAX ADMINISTRATOR
0	NUMBER OF PAYMENT AGREEMENTS RECOMMENDED TO COUNTY ATTORNEY
0	NUMBER OF CASES TURNED OVER TO COUNTY ATTORNEY FOR COLLECTION (I.D. AND STATUS)
0	REQUEST FOR EXECUTION FILES WITH CLERK OF COURTS
0	NUMBER OF JUDGMENTS FILED

30 Largest Unpaid – Real

Roll	Parcel Number	Unpaid Amount	YrsDltg	Taxpayer Name	City	Property Address
R	01-7071-00-59-3318.0000	22,451.01	1	LUCIA SPECIALIZED HAULING OF	SOUTH MILLS	101 OPPORTUNITY DR
R	02-8934-01-18-8072.0000	12,443.30	1	ARNOLD AND THORNLEY, INC.	CAMDEN	146 158 US W
R	02-8935-02-66-7093.0000	10,879.00	2	B. F. ETHERIDGE HEIRS	CAMDEN	158 US E
R	03-8973-00-53-0748.0000	10,203.42	1	MORRIS L. KIGHT III	SHILOH	142 STANLEY LN
R	01-7989-00-62-3898.0000	10,135.90	1	MICHAEL ASKEW	SOUTH MILLS	257 A OLD SWAMP RD
R	01-7979-00-61-7358.0000	10,039.74	2	BERT LLC	SOUTH MILLS	HORSESHOE RD
R	03-8952-00-05-0472.0000	9,899.27	1	FRANK MCMILLIAN HEIRS	SHILOH	172 NECK RD
R	01-7081-00-20-8262.0000	9,781.86	1	GEORGE TAYLOR AND ANNIE TAYLOR	SOUTH MILLS	178 CULPEPPER RD
R	02-8954-00-43-8538.0000	9,724.81	1	BILLY ROSS FEREBEE	CAMDEN	237 PALMER RD
R	02-8916-00-39-5170.0000	9,675.92	1	DONALD RAY JONES	CAMDEN	670 343 HWY N
R	02-8934-01-29-4617.0000	8,818.12	1	JAMES B. SEYMOUR ETAL	CAMDEN	112 158 US W
R	03-8965-00-56-8601.0000	7,753.50	2	FSC II LLC	SHILOH	370 SANDY HOOK RD
R	02-8945-00-41-2060.0000	7,639.07	1	LASELLE ETHERIDGE SR. HEIRS	CAMDEN	168 BUSHELL RD
R	03-8889-00-48-7259.0000	7,626.96	1	ROBERT AND JANETTE TEMPLETON	SHILOH	127 SAILBOAT RD
R	01-7080-00-26-2396.0000	6,866.90	1	CHRISTOPHER A. KINDER	SOUTH MILLS	136 DOCK LANDING LF
R	01-8000-00-04-8444.0000	6,729.89	2	MID ATLANTIC RECYCLING	SOUTH MILLS	140 CONNER FARM RD
R	02-8925-00-58-8351.0000	6,573.86	1	KEITH S SAWYER	CAMDEN	109 SCOTLAND RD
R	03-8971-00-30-9999.0000	6,544.71	1	WILLIAM MICHAEL SARGENT	SHILOH	203 ONE MILL RD
R	02-8934-04-72-0416.0000	6,521.35	5	PAULINE JETTE	CAMDEN	238 COUNTRY CLUB RD
R	02-8935-04-63-0820.0000	6,197.32	3	BELCROSS PROPERTIES, LLC	CAMDEN	197 158 US E
R	02-8943-01-17-4388.0000	6,069.01	1	THOMAS REESE	CAMDEN	301 JAPONICA DR
R	02-8943-01-29-4931.0000	5,971.93	1	JATORI POWELL-CARR	CAMDEN	177 SAND HILLS RD
R	01-7989-00-01-1714.0000	5,910.01	2	CHARLES MILLER HEIRS	SOUTH MILLS	HORSESHOE RD
R	01-7081-00-52-7312.0000	5,898.90	1	WILLIAM K COLONNA	SOUTH MILLS	256 CULPEPPER RD
R	02-8935-03-42-5115.0000	5,809.65	1	H & R INVESTMENTS OF CAMDEN	CAMDEN	150 158 US E
R	03-8962-00-05-1771.0000	5,745.05	1	LINWOOD D GALLOP	SHILOH	170 NECK RD
R	03-8973-00-22-4894.0000	5,435.59	1	WILLIAM ANDREW NEWELL	SHILOH	891 SANDY HOOK RD
R	02-8935-01-08-8786.0000	5,356.61	1	LINWOOD GREGORY HEIRS	CAMDEN	253 SLEEPY HOLLOW RD
R	02-8945-00-58-2869.0000	5,284.76	4	JAMES WHITLEY, MARY WHITLEY,	CAMDEN	215 PINCH GUT RD
R	02-8934-01-07-7514.0000	5,209.72	1	ANGELA TYLER	CAMDEN	117 MORRISSETTES RD

30 Oldest Unpaid – Real

Roll	Parcel Number	YrsDlq	Unpaid Amount	Taxpayer Name	City	Property Address
R	02-8935-02-66-7093.0000	10	10,879.00	B. F. ETHERIDGE HEIRS	CAMDEN	158 US E
R	02-8934-01-29-4617.0000	10	8,818.12	JAMES B. SEYMOUR ETAL	CAMDEN	112 158 US W
R	02-8945-00-41-2060.0000	10	7,639.07	LASALLE ETHERIDGE SR. HEIRS	CAMDEN	168 BUSHELL RD
R	01-7989-00-01-1714.0000	10	5,910.01	CHARLES MILLER HEIRS	SOUTH MILLS	HORSESHOE RD
R	02-8936-00-23-4750.0000	10	4,447.97	AARON DARNELL CHAMBLEE ET AL	CAMDEN	LAMBS RD
R	03-8962-00-67-1021.0000	10	3,648.22	CECIL BARNARD HEIRS	SHILOH	WICKHAM RD
R	02-8935-02-75-0867.0000	10	3,336.71	ED SIVELLIS HEIRS	CAMDEN	158 US W
R	01-7999-00-95-3587.0000	10	3,213.97	WALTER TURNER HEIRS	SOUTH MILLS	CAROLINA RD
R	03-8965-00-37-4242.0000	10	2,952.52	DORA EVANS FORBES	SHILOH	352 SANDY HOOK RD
R	03-8952-00-95-8737.0000	10	2,743.44	AUDREY TILLET	SHILOH	171 NECK RD
R	01-7999-00-32-3510.0000	10	2,520.07	LEAH BARCO	SOUTH MILLS	195 BUNKER HILL RD
R	01-7999-00-12-8596.0000	10	2,425.31	MOSES MITCHELL HEIRS	SOUTH MILLS	165 BUNKER HILL RD
R	01-7988-00-91-0179.0001	10	2,359.87	THOMAS L. BROTHERS HEIRS	SOUTH MILLS	
R	03-8943-04-93-8214.0000	10	2,310.20	L. P. JORDAN HEIRS	SHILOH	108 CAMDEN AVE
R	01-7091-00-64-6569.0000	10	2,155.72	CLARENCE D. TURNER JR.	SOUTH MILLS	STINGY LN
R	02-8955-00-26-8515.0000	10	2,056.32	KIMBERLY S. MUTTA	CAMDEN	BEDLOW LN
R	02-8955-00-26-9871.0000	10	2,056.32	KIMBERLY S. MUTTA	CAMDEN	BEDLOW LN
R	03-8899-00-36-2719.0000	10	1,991.46	LARRY WELDON HEIRS	SHILOH	HIBISCUS RD
R	02-8926-00-13-6839.0000	10	1,767.37	NORTHEASTERN COMMUNITY	CAMDEN	123 TRAFTON RD
R	02-8935-01-07-0916.0000	10	1,699.28	ROSETTA MERCER INGRAM	CAMDEN	227 SLEEPY HOLLOW RD
R	03-8899-00-45-2682.0000	10	1,670.48	SEAMARK INC.	SHILOH	HOLLY RD
R	01-7090-00-95-4019.0001	10	1,502.19	MARK DAN HEWITT	SOUTH MILLS	518 OLD SWAMP RD
R	02-8936-00-24-7426.0000	10	1,396.83	BERNICE PUGH	CAMDEN	113 BOURBON ST
R	01-7090-00-60-5052.0000	10	1,063.96	JOE GRIFFIN HEIRS	SOUTH MILLS	117 GRIFFIN RD
R	01-7989-04-90-0938.0000	10	999.07	DORIS EASON HEIRS	SOUTH MILLS	1352 343 HWY N
R	01-7989-04-60-1568.0000	10	971.24	EMMA BRITE HEIRS	SOUTH MILLS	116 BLOODFIELD RD
R	01-7989-04-60-1954.0000	10	948.40	CHRISTINE RIDDICK	SOUTH MILLS	105 BLOODFIELD RD
R	02-8955-00-13-7846.0000	10	663.20	MARIE MERCER	CAMDEN	IVY NECK RD
R	03-9809-00-53-4358.0000	10	558.54	WILLIAM G. YATES	SHILOH	SAILBOAT RD
R	03-9809-00-33-4725.0000	10	547.69	DENNIS CREASY	SHILOH	SAILBOAT RD

30 Largest Unpaid – Personal

Roll	Parcel Number	Unpaid Amount	YrsDlq	Taxpayer Name	City	Property Address
P	0004068	25,885.55	3	BAYSIDE FARMS, LLC	SOUTH MILLS	246 HORSESHOE RD
P	0000229	25,147.22	1	BLACK GOLD FARMS	CAMDEN	113 343 HWY S
P	0001089	5,082.26	1	EASTERN CAROLINA CONST. INC.	CAMDEN	150 A 158 HWY E
P	0002941	2,067.80	5	BARKER'S TRUCKING, INC	SHILOH	108 SASSAFRAS LN
P	0000009	1,860.92	1	THOMPSON GAS, LLC	CAMDEN	121 GUMBERRY ROAD
P	0003721	1,694.44	5	JIMMY'S TRUCKING & HAULING LLC	CAMDEN	127 TRAFTON RD
P	0003878	1,691.11	3	RONNEY GILLIKIN JR	SOUTH MILLS	109 NORTH POINTE RD
P	0004125	1,516.21	1	DOLLAR GENERAL #25530	SOUTH MILLS	103 CULPEPPER RD
P	0003773	1,399.82	1	SEVAN NERO BARTLETT	CAMDEN	197 HERMAN ARNOLO RD
P	0000295	1,311.34	7	HENDERSON AUDIOMETRICS, INC.	CAMDEN	330 158 HWY E
P	0001721	1,196.75	5	CINDY MAYO	SOUTH MILLS	106 BINGHAM RD
P	0002801	1,167.10	1	DOLLAR GENERAL STORE #15624	CAMDEN	139 US 158 HWY W
P	0003017	999.28	4	MARK STANLEY MICHALSKI	SOUTH MILLS	138 CAROLINA RD
P	0000297	996.40	3	ADAM D. & TRACY J.W. JONES	CAMDEN	133 WALSTON LN
P	0003513	985.21	3	JULIE PORTER	CAMDEN	431 158 US W
P	0001104	953.46	4	MICHAEL & MICHELLE STONE	CAMDEN	107 RIDGE ROAD
P	0003512	881.34	4	WILLIAM ANTHONY POPE JR	CAMDEN	214 SMITH DR
P	0004084	764.63	2	252 IMPROVEMENTS	SOUTH MILLS	581 OLD SWAMP RD
P	0001046	760.61	3	THIEN VAN NGUYEN	SHILOH	133 EDGEWATER DR
P	0001709	710.59	9	JOHN MATTHEW CARTE	CAMDEN	150 158 HWY
P	0003547	633.41	5	NICHOLAS W. STOTTS	CAMDEN	431 158 US W
P	0003628	615.68	1	DOLLAR GENERAL #20102	SHILOH	917 343 HWY S
P	0002525	601.19	4	JOSEPH VINCENT CARDYN	SHILOH	260 ONE MILL RD
P	0003099	572.29	2	AARON M BROWN	SHILOH	108 CHERRY BLOSSOM WAY
P	0002817	561.69	2	EASTERN CAROLINA	CAMDEN	154 US 158 HWY E
P	0003892	536.20	4	NOAH KNOWLES	CAMDEN	319 IVY NECK RD
P	0003880	535.35	1	JOSHUA MICHAEL BAILEY	SOUTH MILLS	100 ROBIN CT W
P	0001545	530.76	5	LOUIS RUGGERI	CAMDEN	390 CAMDEN CSWY
P	0001072	529.61	5	PAM BUNDY	SHILOH	105 AARON DR
P	0002865	499.37	3	CHRIS MARTIN	SOUTH MILLS	112 CAROLINA RD

30 Oldest Unpaid – Personal

Roll	Parcel Number	YrsDlq	Unpaid Amount	Taxpayer Name	City	Property Address
P	0000295	10	1,311.34	HENDERSON AUDIOMETRICS, INC.	CAMDEN	330 158 HWY E
P	0001046	10	760.61	THIEN VAN NGUYEN	SHILOH	133 EDGEWATER DR
P	0001709	10	710.59	JOHN MATTHEW CARTE	CAMDEN	150 158 HWY
P	0001072	10	529.61	PAM BUNDY	SHILOH	105 AARON DR
P	0001106	10	242.12	JAMI ELIZABETH VANHORN	SOUTH MILLS	612 MAIN ST
P	0001538	10	174.24	JEFFREY EDWIN DAVIS	CAMDEN	431 158 US W
P	0000738	10	159.27	LESLIE ETHERIDGE JR	CAMDEN	431 158 US W
P	0002592	10	137.87	SCOTT BRIAN GRANDY	SOUTH MILLS	156 KEETER BARN RD
P	0000770	10	134.40	MARSHA GAIL BOGUES	CAMDEN	276 BELCROSS RD
P	0002921	10	120.68	CYNTHIA MAE BLAIN	SOUTH MILLS	122 DOCK LANDING LOOP
P	0000945	9	417.06	RAMONA F. TAZEWELL	CAMDEN	239 SLEEPY HOLLOW RD
P	0002468	9	334.63	WANDA HERNANDEZ WELLS	SHILOH	104 HIGH RD
P	0002968	9	287.26	MICHAEL WILLIAM MAINELLO	SOUTH MILLS	237 KEETER BARN RD
P	0001150	9	136.45	WILLIAM MICHAEL STONE	CAMDEN	130 MILL DAM RD S
P	0001689	9	125.28	MICHAEL WAYNE MYERS	SOUTH MILLS	107 ROBIN DR
P	0001512	8	339.17	JOHN WESLEY BURGESS, JR.	CAMDEN	431 158 USY W
P	0002902	8	281.09	STEPHANIE AUSMAN	SHILOH	204 POND RD
P	0002942	8	118.75	JAMES P. VASILOPOULOS	CAMDEN	346 343 HWY S
P	0003513	7	985.21	JULIE PORTER	CAMDEN	431 158 US W
P	0003415	7	436.57	IVY MIRANDA BOGUES	CAMDEN	224 NORTH RIVER RD
P	0003487	7	388.22	MICHAEL RONALD MAYO II	CAMDEN	146 BELCROSS RD
P	0003414	7	387.18	EDWARD A. BILL	CAMDEN	152 158 US W
P	0003493	7	380.86	ALY MOHAMAD	SHILOH	100 BROAD CREEK RD
P	0003096	7	349.55	DANIEL ELWOOD BRIGHT	CAMDEN	109 JUNIPER DR
P	0003075	7	324.02	PATRICK WAYNE BAUM	CAMDEN	186 B BUSHELL RD
P	0003035	7	309.89	ROBERT HENRY LEE	SHILOH	121 BEECH TREE DR
P	0002978	7	296.41	JONATHAN LEWIS PUGH	SOUTH MILLS	206 MAIN ST
P	0003269	7	260.39	KIMBERLY STARR MUTTA	CAMDEN	290 NORTH RIVER RD
P	0003378	7	185.77	JAMES KELLEY WIGFIELD	CAMDEN	441 158 US E
P	0001721	6	1,196.75	CINDY MAYO	SOUTH MILLS	106 BINGHAM RD

Motion to approve the tax report as presented.

RESULT:	PASSED
MOVER:	Troy Leary
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

B. Resolution Supporting Equitable Modernization of the NC Development Tier System - Juanita Krause

Juanita Krause of the Currituck County Chamber of Commerce addressed the Board regarding the need to modernize North Carolina’s Development Tier System. She thanked the Board and County staff for their support and stated that the current tier formula, created nearly 40 years ago, misclassifies Camden and Currituck counties and creates barriers to infrastructure funding and economic development.

Ms. Krause explained that both counties are designated as Tier 3, placing them in the same category as major urban counties, despite having limited tax base, rural coastal challenges, and significant infrastructure needs. She noted that Tier 3 status limits access to state grants, increases required local matching funds, and negatively affects school construction funding.

Ms. Krause emphasized that Camden’s economy differs significantly from urban counties, citing limited commercial revenue and a large commuter population working outside the state. She also noted that Currituck’s tourism revenue is constrained by statutory limits on the use of occupancy tax funds.

She outlined several legislative efforts aimed at reforming the tier system and encouraged a coordinated coastal coalition to advocate for updated criteria that better reflect rural coastal realities.

Commissioner Krainiak asked about legislative support, and Ms. Krause responded that increased awareness and public engagement are needed. Chair Banks thanked Ms. Krause for her leadership and expressed concern about the challenges border counties face in funding services amid growth.

Ms. Krause added that retail leakage and infrastructure costs continue to hinder local business growth and noted that Currituck County would consider a related resolution that evening, as well.

Motion to adopt Resolution 2026-05-01 in support of equitable modernization of the North Carolina Development Tier System.

RESULT:	PASSED
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydtlett, Tiffney White



Resolution 2026-05-01

**RESOLUTION OF THE CAMDEN COUNTY BOARD OF COMMISSIONERS
SUPPORTING EQUITABLE MODERNIZATION OF THE
NORTH CAROLINA DEVELOPMENT TIER SYSTEM**

WHEREAS, the North Carolina Department of Commerce has designated Camden County as a Tier 3 county for the 2026 calendar year, based primarily on county-wide economic indicators; and

WHEREAS, the current Tier designation framework does not fully reflect Camden County’s localized conditions, including limited commercial development, infrastructure capacity constraints, and the County’s proximity to the Virginia state line, which results in substantial cross-border commuting and retail activity that shifts Camden-generated economic activity and tax revenue out of North Carolina; and

WHEREAS, Camden County is experiencing rapid residential growth that increases demand for water, sewer, transportation, and public safety infrastructure, while limited local commercial options create significant retail leakage and a documented need for additional grocery and essential retail services; and

WHEREAS, infrastructure development costs driven by geographic size extended utility service distances, and a small commercial tax base—further limit Camden County’s ability to fund necessary infrastructure and support balanced economic development; and

WHEREAS, Camden County residents and businesses contribute tax revenue to the State of North Carolina through sales tax, income tax, and property-related activity, while the County retains limited flexible revenue to address the infrastructure demands created by ongoing growth and cross-border economic dynamics; and

WHEREAS, the current North Carolina Development Tier System does not adequately account for infrastructure demand intensity, geographic cost differentials, or the economic impacts of border-region conditions;

NOW, THEREFORE, BE IT RESOLVED that the Camden County Board of Commissioners respectfully petitions the North Carolina General Assembly and the North Carolina Department of Commerce to modernize the North Carolina Development Tier System to better align funding eligibility and matching requirements with actual infrastructure and service demands, including: Permanent population-driven infrastructure needs; Geographic cost differentials; Limited commercial tax base and revenue flexibility; Cross-border labor and retail patterns that shift economic activity out of state.

BE IT FURTHER RESOLVED — SPECIFIC LEGISLATIVE REQUESTS

Camden County respectfully requests consideration and support for the following legislative actions:

• **House Bill 649 — Study Mandate:** To ensure that any statewide review of the Tier System includes analysis of border-region counties like Camden, where economic activity and tax revenue are significantly influenced by cross-state commuting and retail patterns.

• **Senate Bill 557 — Bifurcation of the Tier System:** To allow economic development and infrastructure funding programs to evaluate counties based on project-specific or sub-county conditions, ensuring that Camden’s limited commercial base and high infrastructure costs are accurately reflected.

• **House Bill 909 — State Infrastructure Bank:** To provide Camden County with access to project-specific, needs-based financing tools that support essential water, sewer, transportation, and public safety infrastructure required to serve a rapidly growing residential population.

BE IT FURTHER RESOLVED that the Tier System be refined to incorporate project-specific economic and infrastructure data to improve alignment between funding eligibility and actual service burden.

BE IT FURTHER RESOLVED that matching fund requirements for high-growth counties be evaluated to ensure equitable access to state infrastructure and economic development resources.

BE IT FURTHER RESOLVED that the Clerk to the Board transmit this resolution to the Camden County Legislative Delegation, the North Carolina Department of Commerce, and relevant committees of the North Carolina General Assembly.

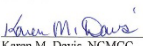
BE IT FINALLY RESOLVED that Camden County requests continued engagement with state partners to evaluate infrastructure funding alignment in high-growth coastal and gateway counties.

Adopted this 4th day of May, 2026, by the Camden County Board of Commissioners.



Dr. Jason Banks, Chair
Camden County Board of Commissioners

ATTEST:



Karen M. Davis, NC MCC
Clerk to the Board of Commissioners



C. Wharf’s Landing Sidewalk Safety Concerns - Erin Burke

County Manager Burke reported that a Wharf’s Landing resident requested the County’s help applying for a grant to build sidewalks along Landing Way. She explained the grant is likely limited to local governments, so Camden County would need to apply if the Board wanted to proceed. She asked for the Board’s direction and noted the resident was present.

Monica Crump Venn, a Wharf’s Landing resident, addressed the Board, stating that concerns arose after approval of Wharf’s Landing II, which she said would increase traffic by about 300 vehicles and raise safety issues near a playground. She described the road as narrow with no sidewalks and noted risks to pedestrians, children, and others using the area. She provided photos and requested help pursuing grant funding for sidewalks.

Commissioners discussed possible grant requirements and broader implications for other neighborhoods. Manager Burke said she had not yet researched the grants but would do so if directed. Mrs. Venn suggested Wharf’s Landing could serve as a pilot project and said residents were willing to assist with research.

Commissioner Aydtlett recommended tabling the item until more information was available on grant options, particularly regarding any required County match.

Motion to table the Wharf’s Landing sidewalk safety concerns item pending additional information regarding available grant opportunities and any required local match.

RESULT:	PASSED
MOVER:	Sissy Aydtlett
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydtlett, Tiffney White

D. Albemarle District Jail Interlocal Agreement – Erin Burke

County Manager Burke presented the Albemarle District Jail Interlocal Agreement, which had been added to the agenda. She explained that the Board had previously passed a resolution requesting local legislation be amended to allow Chowan County to join Albemarle District Jail, and that the interlocal agreement addressed the financial side of that arrangement.

Manager Burke reported that Camden currently pays 16.3% of jail costs and that, with Chowan joining, Camden’s cost share would decrease to 13.5%. She clarified that this would not necessarily reduce Camden’s actual cost but would lessen the County’s cost burden compared with what it otherwise would have been. She also explained that the agreement outlines Chowan County’s buy-in related to debt from construction of the Albemarle District Jail.

Manager Burke pointed out language providing that if Gates County joins the Albemarle District Jail in the future, Chowan would receive a proportional share of the buy-in cost. She stated that Gates had chosen not to join at this time, but the agreement preserved the possibility and would affect additional revenues if it occurred. She requested approval so the agreement could move forward in coordination with the other counties ahead of the budget season.

Motion to approve the Albemarle District Jail Interlocal Agreement as presented.

RESULT:	PASSED
MOVER:	Tiffany White
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffany White

NORTH CAROLINA

PASQUOTANK COUNTY

ALBEMARLE DISTRICT JAIL

INTERLOCAL AGREEMENT

THIS AGREEMENT is entered into this _____ day of May, 2026, by and between the

COUNTY OF CAMDEN, North Carolina, a body corporate and politic existing pursuant to the laws of the State of North Carolina, (“Camden”), **COUNTY OF CHOWAN**, North Carolina, a body corporate and politic existing pursuant to the laws of the State of North Carolina, (“Chowan”), **COUNTY OF PASQUOTANK**, North Carolina, a body corporate and politic existing pursuant to the laws of the State of North Carolina, (“Pasquotank”), and the **COUNTY OF PERQUIMANS**, North Carolina, a body corporate and politic existing pursuant to the laws of the State of North Carolina, (“Perquimans”):

W I T N E S S E T H:

Recitals

The following recitals are incorporated as an integral part of this Agreement.

WHEREAS, in 1971, Camden, Pasquotank and Perquimans County obtained legislation through the North Carolina General Assembly that allowed these three counties to create a regional jail (Chapter 341, House Bill 466); and

WHEREAS, the regional jail became known as the Albemarle District Jail (“Jail”); and

WHEREAS, the Jail has been composed of Camden, Pasquotank, and Perquimans County since its inception; and

WHEREAS, each participating unit’s financial contribution to the Jail is based on the latest federal census of population; and

WHEREAS, currently each participating unit’s financial contribution share is as follows: Camden County is 16.3%, Pasquotank County is 63%, and Perquimans County is 20.6%; and

1

WHEREAS, Chowan desires to become a participating unit of the Jail; and

WHEREAS, Chowan agrees to provide per capita funds for debt service, operations, maintenance and administrative costs; and

WHEREAS, the parties agree that each participating unit’s financial contribution shall be based on the July 1, 2025, population of the respective counties, to be described further herein; and

WHEREAS, Chowan shall be allowed one representative on the Jail Commission; and

WHEREAS, in order to become a participating unit of the Jail, Chowan has agreed to the following terms as outlined herein; and

WHEREAS, the parties are authorized by N.C. Gen. Stat. §160A-461, Article 20, to enter into contracts or agreements with each other to execute this undertaking.

NOW, THEREFORE, in consideration of the terms, conditions, and covenants expressed herein the parties agree as follows:

- Camden, Pasquotank and Perquimans County shall allow Chowan to be a participating unit in the Jail.
- The financial contribution of each participating unit shall be based on the July 1, 2025, population of the counties and is as follows: Camden County is 13.5%, Chowan County is 17.3%, Pasquotank County is 52.1%, and Perquimans County is 17.1%.
- Chowan shall:
 - Provide per capita funds for debt service, operations, maintenance and administrative costs based on the July 1, 2025, population (17.3%).

2

- Provide a “buy-in” amount of \$4,196,050 to Camden, Pasquotank and Perquimans. This amount shall be paid in fifteen (15) annual installments based on the July 1, 2025, population of each participating unit as referred to herein. Payments shall begin on July 1, 2026 and be due by August 1st of each year. Annual installments shall remain the same throughout the fifteen (15) year period even though the federal census may shift the percentages among the participating units for ongoing expenses, such as debt service, operations, maintenance and administrative costs.
- Be responsible for a proportional share of the pending \$2,000,000 in capital costs (\$346,747) if the Jail does not receive the requested funds from the General Assembly in the state budget.

- The Jail Commission membership shall be increased from four (4) to five (5) members to allow Chowan one representative on the Jail Commission.
- The counties shall seek legislation to allow Chowan to become a participating unit of the Jail.
- Chowan’s participation in the Jail shall begin July 1, 2026.
- If Gates County joins the Jail, Chowan will receive a proportional share of the “buy-in.”
- This Agreement may be amended with the approval of all the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first above written, the Agreement having been approved by the respective governing bodies of both Pasquotank and Camden.

3

CAMDEN COUNTY

Dr. Jason Banks, Chairman

Board of Commissioners

Date: 05/04/2026

ATTEST:

Karen M. Davis

Clerk to the Board

(SEAL)



CHOWAN COUNTY

Bob Kirby, Chairman

Board of Commissioners

Date & Time:

ATTEST:

Clerk to the Board

(SEAL)

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

Chowan County Finance Officer

Date & Time:

4

PASQUOTANK COUNTY

Lloyd E. Griffin, III, Chairman
Board of Commissioners
Date: _____

ATTEST:

Clerk to the Board
(SEAL)

PERQUIMANS COUNTY

Wallace Nelson, Chairman
Board of Commissioners
Date: _____

ATTEST:

Clerk to the Board
(SEAL)

ITEM 7. Board Appointments

A. Tourism Development Authority

The Board considered appointment of Bill Chipman to the Tourism Development Authority.

Motion to appoint Bill Chipman to the Tourism Development Authority.

RESULT:	PASSED
MOVER:	Troy Leary
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

ITEM 8. Consent Agenda

- A. BOC Meeting Minutes – Herein incorporated by reference; available for public inspection in the County Clerk’s office and via the County website.
- March 19, 2026
 - April 6, 2026
 - April 17, 2026
- B. School Budget Amendments

Budget Amendment

Camden County Schools Administrative Unit

State Public School Fund

The Camden County Board of Education at a meeting on the 16th day of April 2026 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Increase	Decrease
5100	Regular Instructional Services	8,502.12	
5200	Special Population Services	455.91	
5400	School Leadership Services	503.13	
6100	Support & Development Svcs	1,000.00	
6500	Operational Support Services	799.47	
6600	Financial and Human Resources	718.96	

Explanation:
Total Appropriation in Current Budget \$ 20,366,633.94
Amount of Increase/Decrease of Above Amendment + 11,979.59
Total Appropriation in Current Amended Budget \$ 20,378,613.53

Passed by majority vote of the Board of Education of Camden County on the 16th day of April, 2026.

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this 16th day of May 2026.

Chairman, Board of Education

Secretary, Board of Education

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners

Budget Amendment

Camden County Schools Administrative Unit

Local Current Expense Fund

The Camden County Board of Education at a meeting on the 16th day of April, 2026 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Increase	Decrease
6400	Technology Support Services	12,752.01	
6500	Operational Support Services	56.40	
6700	Accountability Services		12,752.01
6800	System-Wide Pupil Support	8,641.56	

Explanation:
Total Appropriation in Current Budget \$ 5,135,818.00
Amount of Increase/Decrease of Above Amendment + 8,697.96
Total Appropriation in Current Amended Budget \$ 5,144,515.96

Passed by majority vote of the Board of Education of Camden County on the 16th day of April, 2026.

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this 16th day of May 2026.

Chairman, Board of Education

Secretary, Board of Education

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners

Budget Amendment

Camden County Schools Administrative Unit

Capital Outlay Fund

The Camden County Board of Education at a meeting on the 16th day of April, 2026, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Original Amount	Revised Amount
6550	Category III Projects	82,844.00	

Explanation:

Total Appropriation in Current Budget

Amount of Increase / (Decrease) of Above Amendment

Total Appropriation in Current Amended Budget

\$ 557,093.00

+ 82,844.00

\$ 639,937.00

Passed by majority vote of the Board of Education of Camden County Schools on the 16th day of April, 2026.

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes in the minutes of said Board, this 16th day of May 2026

Chairman, Board of Education

Secretary, Board of Education

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners



C. Pickups, Releases & Refunds

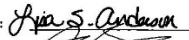
NAME	REASON	NO.
Richard Lester Lane	Turned in plates - refund	Pick-up 23890
	\$174.33	68172343
Gibbons AG Services, Inc.	Turned in plates - refund	Pick-up 23887
	\$144.82	14384007
Kelly Ann Clavijo	Turned in plates - Military Exempt - refund	Pick-up 23882
	\$205.75	76421106
Kelly Ann Clavijo	Turned in plates - Military Exempt - refund	Pick-up 23881
	\$192.33	76421106
Kelly Ann Clavijo	Turned in plates - Military Exempt - refund	Pick-up 23880
	\$108.85	89837025

D. Tax Collection Report

Tax Collection Report

MARCH 2026

Day	Amount	Name of Account	Deposits	Simplifile-23	PSN - 69
2	\$ 8,468.34	Refund - \$19.52	\$ 8,468.34		
3	95.02	Refund - \$39.68	95.02		
	100.40	PSN - Debt Set-off			100.40
4	21,771.58		21,771.58		
5	23,666.28		23,666.28		
6	1,512.97		1,512.97		
9	2,291.10		2,291.10		
10	3,124.11		3,124.11		
11	3,619.94		3,619.94		
12	160.00		160.00		
	55,430.00			55,430.00	
	2,522.73	PSN - Refund - \$2.29			2,522.73
13	2,853.87		2,853.87		
16	7,010.05		7,010.05		
17	13,937.12		13,937.12		
	14,900.00	PSN Refund - \$660.68		14,900.00	
	6,010.48				6,010.48
18	5,804.89		5,804.89		
19	4,173.65		4,173.65		
20	4,807.47		4,807.47		
23	11,385.60		11,385.60		
	13,882.80			13,882.80	
24	2,516.47		2,516.47		
25	4,923.83		4,923.83		
	26,067.75			26,067.75	
26	1,143.00		1,143.00		
	3,315.00			3,315.00	
	4,886.26				4,886.26
27	5,053.66		5,053.66		
	50.00				50.00
30	5,024.00			5,024.00	
31	5,373.44		5,373.44		
	2,925.22		2,925.22		
	494.96		494.96		
	25,873.25			25,873.25	
	587.37				587.37
Totals Collections	\$ 295,712.61		\$ 137,062.57	\$ 144,492.80	\$ 14,157.24
Total Bank Deposits	\$ 295,712.61		\$ 295,712.61		
Land Transfer/PSN					
		PSN Check fees - \$12.10 for info only, fees were paid to PSN			
Refund Over	\$ (722.17)				
Short	\$ -				
Adjustment	\$ -				
NET TOTAL	\$ 294,990.44				

Submitted By: 

Date: 4-20-26

Approved By: 

Date: 5/04/2026

E. Tax Refunds Over \$100

ACS Tax System
4/21/26 12:48:00

REFUNDS OVER \$100.00

CAMDEN COUNTY

Refunds to be Issued by Finance Office

Refund\$

2,705.28

Remit To:

COTALITY REFUNDS DEPT
3001 HACKBERRY RD
IRVING TX 75063

Reference:

2025 R 02-8934-01-35-5219.0000
NON-ESCROWED #02893401355219

Drawer/Transaction Info:

20260223 1 292168

118.15

FIDELITY NATIONAL TITLE INS.CO
6500 PINECREST, SUITE 600
PLANO TX 75024

2025 R 03-8972-00-34-4293.0000
OVRPD R 03-8972-00-34-42930000

20260416 1 292149

2,823.43

Total Refunds

Submitted by

Lisa S. Anderson, Tax Administrator Camden County

Date

4-21-26

Approved by

Jason Banks, Chair Camden County Board of Commissioners

Date

05/04/2026

F. Vehicle Tax Refunds Over \$100



North Carolina Vehicle Tax System

Pending Refund Report

VEHICLE REFUNDS OVER \$100.00 April, 2026

Payee Name	Primary Owner	Secondary Owner	Address 1	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
CLAVIJO, KELLY ANN	CLAVIJO, KELLY ANN		302 WHITEHALL RD	CAMDEN, NC 27921	Adjustment >= \$100	0076421106	LAT1882	PENDING	245887768	Refund Generated due to adjustment on Bill #0076421106-2024-2024-0000-00	Military	4/20/2026	1843	TAX	(\$193.30)	(\$9.67)	(\$202.97)
										Refund Generated due to proration on Bill #0014384007-2025-				TAX	(\$2.65)	(\$0.13)	(\$2.78)
										Refund							\$205.75
GIBBONS AG SERVICES INC	GIBBONS AG SERVICES INC	GIBBONS, GREGORY PAUL	173 S TROTMAN RD	CAMDEN, NC 27921	Proration	0014384007	F22RAPTR	PENDING	245887822	Refund Generated due to proration on Bill #0014384007-2025-	Tag Surrender	4/20/2026	1843	TAX	(\$142.86)	\$0.00	(\$142.86)
										Refund							\$142.86
LANE, RICHARD LESTER	LANE, RICHARD LESTER		104 SANDPIPER LN	CAMDEN, NC 27921	Proration	0068172343	TJX6649	PENDING	245887858	Refund Generated due to proration on Bill #0068172343-2025-	Tag Surrender	4/20/2026	1843	TAX	(\$171.97)	\$0.00	(\$171.97)
										Refund							\$171.97
MIKETINAS, NIKOLAS DAVID	MIKETINAS, NIKOLAS DAVID		1073 NC HIGHWAY 343 N	SOUTH MILLS, NC 27976	Adjustment >= \$100	0077007320	VCY6799	PENDING	245887866	Refund Generated due to adjustment on Bill #0077007320-2025-0000-00	Military	4/20/2026	1843	TAX	(\$200.02)	\$0.00	(\$200.02)
										Refund							\$200.02
MIKETINAS, NIKOLAS DAVID	MIKETINAS, NIKOLAS DAVID		1073 NC HIGHWAY 343 N	SOUTH MILLS, NC 27976	Adjustment >= \$100	0077007149	VCY6798	PENDING	245887868	Refund Generated due to adjustment on Bill #0077007149-2025-0000-00	Military	4/20/2026	1843	TAX	(\$159.80)	\$0.00	(\$159.80)
										Refund							\$159.80
MIKETINAS, NIKOLAS DAVID	MIKETINAS, NIKOLAS DAVID		1073 NC HIGHWAY 343 N	SOUTH MILLS, NC 27976	Adjustment >= \$100	0077007092	VCY6797	PENDING	245887870	Refund Generated due to adjustment on Bill #0077007092-2025-0000-00	Military	4/20/2026	1843	TAX	(\$2.19)	\$0.00	(\$2.19)
										Refund							\$2.19
										Refund							\$161.99
										Refund							\$108.11
										Refund							\$108.11
										Refund							\$1.48
										Refund							\$109.59

Submitted by

Lisa S. Anderson, Tax Administrator Camden County

Date

4-21-26

Approved by

Jason Banks, Chair Camden County Board of Commissioners

Date

05/04/2026

G. Estimated Tax Values

TO: CAMDEN COUNTY BOARD OF COMMISSIONERS

THE FOLLOWING IS THE ESTIMATED PROPERTY VALUE OF CAMDEN COUNTY:

	Real	Personal	Vehicles	Total
South Mills	625,967,114	12,566,439	76,319,675	714,853,228
Courthouse	584,688,918	39,617,173	79,024,805	703,330,896
Shiloh	360,611,502	10,455,256	45,723,880	416,790,638
Subtotal of County				1,834,974,762
Estimated Utilities				33,466,071
Total of County				1,868,440,833
Joyce Creek District	Real	Personal	Vehicles	Total
	385,398,050	5,535,499	54,083,609	445,017,158

H. EMS Salaries Budget Transfer



MEMORANDUM

To: Chair Banks & Commissioners

From: Erin Burke, County Manager

Date: May 4, 2026

RE: EMS Salary Budget Transfer

In accordance with policy and best practice, the Board of Commissioners is the decision-making authority regarding budget transfers greater than \$10,000.00.

The Emergency Medical Services department requests a transfer of:

\$50,000 to Salaries 502000 from 503000 Part Time Salaries

and

\$5,000 to Retirement 507000 from 503000 Part Time Salaries

This transfer does not increase the overall budget of the Emergency Medical Services department, nor does it affect the monies appropriated to the department in the FY 2025-2026 Budget.

I. JCPC Budget Amendment

BUDGET NARRATIVE			
Camden County Youth Services		Fiscal Year	FY 25-26
Item #	Justification	Expense	In Kind Expense
120	Salaries - Full Time Program Coordinator	\$42,338	
120	Part-Time Life Skills Coach	\$25,753	
180	Worker's Compensation (Full-Time Program Coordinator)	\$824	
180	Insurance (Health Insurance full time program coordinator @ \$720.00 a month, life insurance \$115 yr	\$8,454	
180	FICA/Medicare (Full-Time Program Coordinator)	\$3,239	
180	401(K) - Full Time Program Coordinator	\$2,117	
180	FICA/Medicare (Part-Time Life Skills Coach)	\$1,971	
180	Retirement (Part-Time Life Skills Coach)	\$3,711	
180	401K (Part-Time Life Skills Coach)	\$1,288	
180	Retirement	\$6,101	
190	Program Administration - County 4-H Agent or County Extension Director oversight at \$25 hr x 248 hrs per yr		\$6,200
190	Teen Court Advisor stipend - \$750 Monthly meetings for training, court cases	\$750	
190	Psychological Assessment (1 allowed at \$600 as referred by court) contract attached	\$600	
190	Program Administration - County Finance Officer (5% salary)		\$4,013
210	Household and Office Space Cleaning @\$30/month		\$360
220	Snacks for teen court volunteer training, summer camps and full day workshops	\$1,600	
230	Educational Materials (curriculum, supplies for lessons, youth volunteer training materials)	\$4,850	
250	Fuel and maintenance for van	\$1,200	
260	Office Supplies for program support	\$500	
310	Travel for Program Coordinator	\$1,600	
320	Telephone and postage	\$600	
370	Advertising in Local Paper	\$100	
390	Audit Expense prorated portion to the program	\$200	
390	Other Services - Victim restitution	\$1,000	
390	4-H Eastern Center Camp Scholarships, Field trips, and other educational activities	\$9,515	
390	Training for program coordinator, and vocational training for teens	\$1,585	
410	Office Space at Camden Extension (\$10/sq ft at 100sq ft.)		\$1,000
450	Insurance - Liability, Activity, Vehicle	\$2,000	

Form JCPC/PR 001 JCPC Program Agreement Revision
Form structure last revised 12/12/2012
Department of Public Safety

TOTAL	\$121,896	\$11,573
Job Title	Annual Expense Wages	Annual In Kind Wages
Program Coordinator - full time	\$42,338	
Life Skills Coach- Part-Time	\$25,753	
TOTAL	\$68,091	\$0

Form JCPC/PR 001 JCPC Program Agreement Revision
Form structure last revised 12/12/2012
Department of Public Safety

Budget Information Page		Program: Camden County Youth Services	
Fiscal Year: FY 25-26		Number of Months: 12	
	Cash	In Kind	Total
I. Personnel Services	\$97,146	\$10,213	\$107,359
120 Salaries & Wages	\$68,091		\$68,091
180 Fringe Benefits	\$27,705		\$27,705
190 Professional Services*	\$1,350	\$10,213	\$11,563
*Contracts MUST be attached			
II. Supplies & Materials	\$8,150	\$360	\$8,510
210 Household & Cleaning		\$360	\$360
220 Food & Provisions	\$1,600		\$1,600
230 Education & Medical	\$4,850		\$4,850
240 Construction & Repair			\$0
250 Vehicle Supplies & Materials	\$1,200		\$1,200
260 Office Supplies and Materials	\$500		\$500
280 Heating & Utility Supplies			\$0
290 Other Supplies and Materials			\$0
III. Current Obligations & Services	\$14,600		\$14,600
310 Travel & Transportation	\$1,600		\$1,600
320 Communications	\$600		\$600
330 Utilities			\$0
340 Printing & Binding			\$0
350 Repairs & Maintenance			\$0
370 Advertising	\$100		\$100
380 Data Processing			\$0
390 Other Services	\$12,300		\$12,300
IV. Fixed Charges & Other Expenses	\$2,000	\$1,000	\$3,000
410 Rental or Real Property		\$1,000	\$1,000
430 Equipment Rental			\$0
440 Service and Maint. Contracts			\$0
450 Insurance & Bonding	\$2,000		\$2,000
490 Other Fixed Charges			\$0
V. Capital Outlay			\$0
[This Section Requires Cash Match]			
510 Office Furniture & Equipment			\$0
530 Educational Equipment			\$0
540 Motor Vehicle			\$0
550 Other Equipment			\$0
580 Buildings, Structure & Improv.			\$0
Total	\$121,896	\$11,573	\$133,469

Form JCPC/PR 001 JCPC Program Agreement Revision
Form structure last revised 12/13/2012
Department of Public Safety

SOURCES OF PROGRAM REVENUE (ALL SOURCES)					
CURRENT BUDGET REVENUE			NEW BUDGET REVENUE		
\$54,812			\$66,312		
DPS/JCPC Funds			DPS/JCPC Funds		
\$54,712	Camden County	\$55,584	Camden County		
County Cash	Source of County Cash	County Cash	Source of County Cash		
Local Cash 1	Source of Local Cash 1	Local Cash 1	Source of Local Cash 1		
Local Cash 2	Source of Local Cash 2	Local Cash 2	Source of Local Cash 2		
\$11,573	Camden County	\$11,573	Camden County		
Local In-Kind	Source of Local In-Kind	Local In-Kind	Source of Local In-Kind		
Local In-Kind 1	Source of Local In-Kind 1	Local In-Kind 1	Source of Local In-Kind 1		
Local In-Kind 2	Source of Local In-Kind 2	Local In-Kind 2	Source of Local In-Kind 2		
Local In-Kind 3	Source of Local In-Kind 3	Local In-Kind 3	Source of Local In-Kind 3		
Local In-Kind 4	Source of Local In-Kind 4	Local In-Kind 4	Source of Local In-Kind 4		
Local In-Kind 5	Source of Local In-Kind 5	Local In-Kind 5	Source of Local In-Kind 5		
Other 1	Source of Other 1	Other 1	Source of Other 1		
Other 2	Source of Other 2	Other 2	Source of Other 2		
Other 3	Source of Other 3	Other 3	Source of Other 3		
Other 4	Source of Other 4	Other 4	Source of Other 4		
\$131,097		\$133,469			
TOTAL		TOTAL	DIFFERENCE		
\$12,962	20%	\$66,285	\$13,262	20%	\$67,157
Required Local Match	Local Match Rate	Local Match Provided	Required Local Match	Local Match Rate	Local Match Provided

This instrument has been preaudited in the manner required by the Local Government Budget and Fiscal Control Act.

Shari Attkisson
Signature of Finance Officer

Form JCPC/PR 001 JCPC Program Agreement Revision
Form structure last revised 12/12/2012
Department of Public Safety

_____ Authorizing Official, Department of Public Safety	_____ Date
<i>[Signature]</i> Chair, County Board of Commissioners or County Finance Director	<i>05/04/2026</i> Date
_____ Chair, Juvenile Crime Prevention Council	_____ Date
_____ Program Manager	_____ Date

- J. 2026 Register of Deeds Retention and Disposition Schedule – Herein incorporated by reference due to document size; can be viewed in its entirety on the website of the Government Records Section of the State Archives of North Carolina.
- K. Set Public Hearing Date of June 1, 2026 for the FY 2026-2027 Budget
- L. Set Public Hearing Date of June 1, 2026 for the 2026-2031 Capital Improvement Plan

Motion to approve the consent agenda as presented.

RESULT:	PASSED
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

ITEM 9. County Manager's Report

County Manager Burke recognized Sarah Hill, Tara Ferguson, and staff of the Dismal Swamp Welcome Center and Dismal Swamp State Park for their work on Paddle for the Border. She explained the event was canceled due to forecasted winds and safety concerns, not rain, and emphasized that safety was the priority despite staff’s significant preparation.

Manager Burke reported attending several meetings over the past month, including the EMS Advisory Board, budget work sessions, the initial UDO committee meeting, interviews, a jail board meeting, and high school construction meetings.

She provided an update on the high school construction project, noting visible progress and confirming the project remains on schedule for fall 2027 completion. She also shared an update via video.

Manager Burke reported that the Board held its second budget work session, including a presentation from the School Board, and that she completed an annual review with the EMS billing provider. She also reported progress at Treasure Point, which is now dried in with interior work underway, and offered a walkthrough for commissioners.

Additional updates included participation in a water and sewer grants meeting, ongoing coordination with consultants to meet reporting requirements, and discussions with the Currituck YMCA regarding potential partnerships. Manager Burke also attended a District 1 manager’s meeting, where managers discussed legislative issues, healthcare costs, and school funding, and agreed to continue meeting to address regional challenges.

ITEM 10. Commissioners' Reports

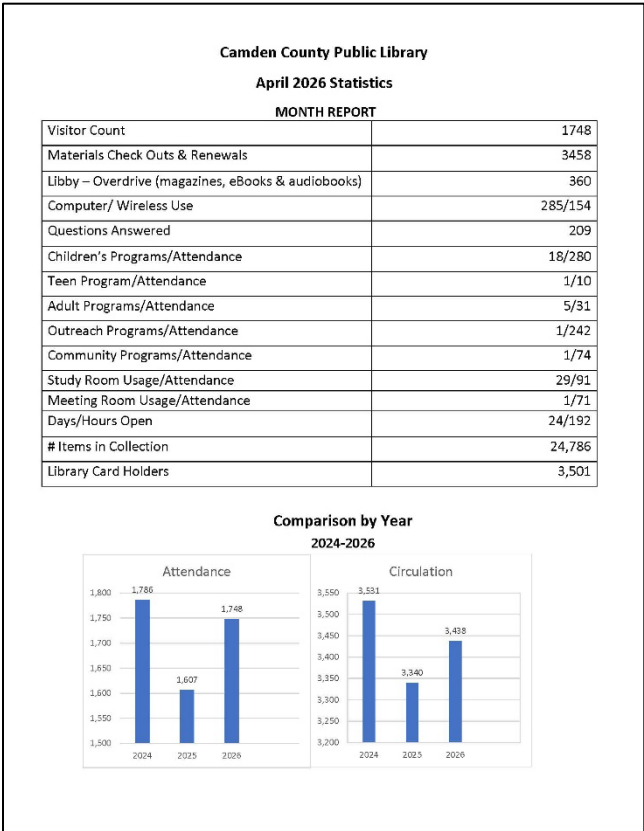
Commissioner Aydlett reported on meetings she had attended and thanked Kristi Willard for a sourdough bread baking class she had attended. She also extended support to the Anderson family and recognized Sarah Hill, Tara Ferguson, employees, and volunteers connected with the Dismal Swamp Welcome Center for their work on Paddle for the Border. She stated that the event requires substantial effort and that the County appreciates the work despite the cancellation.

Commissioner Aydlett also expressed appreciation for the community’s support of the Meiggs family and offered words of encouragement to family members by name. She noted that she would attend the NCACC special call update on property tax reform scheduled for May 7 at 3:30 p.m.

Chair Banks agreed with Commissioner Aydlett’s comments and added lighthearted remarks regarding Paddle for the Border.

ITEM 11. Information from Other Departments & Agencies (For information only)

A. Library Report



B. Register of Deeds Report

Camden County Register of Deeds: Ashley Jennings March 2026 Daily Deposit									
DATE	NC CHILDREN'S TRUST	NC DOM. VIO. FUND	STATE REV. STAMPS	COUNTY REV. STAMPS	RETIREMENT	AUTO FUND	STATE TREASURY	ROD GENERAL	TOTAL
03/02/26	\$ 5.00	\$ 30.00	\$ 470.40	\$ 489.60	\$ 22.53	\$ 111.43	\$ 334.80	\$ 998.24	\$ 2,462.00
03/03/26	\$ 5.00	\$ 30.00	\$ 102.90	\$ 107.10	\$ 3.87	\$ 19.34	\$ 31.00	\$ 168.79	\$ 468.00
03/04/26	\$ -	\$ -	\$ 578.69	\$ 602.31	\$ 4.86	\$ 30.40	\$ 31.00	\$ 257.74	\$ 1,505.00
03/05/26	\$ -	\$ -	\$ 1,065.26	\$ 1,108.74	\$ 5.70	\$ 34.54	\$ 49.60	\$ 290.16	\$ 2,554.00
03/06/26	\$ 5.00	\$ 30.00	\$ 886.90	\$ 923.10	\$ 8.74	\$ 49.95	\$ 55.80	\$ 433.51	\$ 2,393.00
03/09/26	\$ 5.00	\$ 30.00	\$ 370.44	\$ 385.56	\$ 4.86	\$ 26.87	\$ 31.00	\$ 226.27	\$ 1,080.00
03/10/26	\$ -	\$ -	\$ -	\$ -	\$ 3.35	\$ 21.66	\$ 18.60	\$ 179.39	\$ 223.00
03/11/26	\$ -	\$ -	\$ 1,958.53	\$ 2,038.47	\$ 8.64	\$ 51.77	\$ 80.60	\$ 434.99	\$ 4,573.00
03/12/26	\$ -	\$ -	\$ 622.30	\$ 647.70	\$ 4.19	\$ 24.17	\$ 43.40	\$ 207.24	\$ 1,549.00
03/13/26	\$ -	\$ -	\$ 543.90	\$ 566.10	\$ 4.72	\$ 28.85	\$ 37.20	\$ 244.23	\$ 1,425.00
03/16/26	\$ -	\$ -	\$ 294.00	\$ 306.00	\$ 1.17	\$ 5.82	\$ 18.60	\$ 52.41	\$ 678.00
03/17/26	\$ -	\$ -	\$ 373.38	\$ 388.62	\$ 4.05	\$ 24.42	\$ 37.20	\$ 204.33	\$ 1,032.00
03/18/26	\$ -	\$ -	\$ -	\$ -	\$ 0.96	\$ 6.20	\$ 6.20	\$ 50.64	\$ 64.00
03/19/26	\$ -	\$ -	\$ 612.99	\$ 638.01	\$ 9.25	\$ 53.44	\$ 93.00	\$ 460.31	\$ 1,867.00
03/20/26	\$ -	\$ -	\$ 946.68	\$ 985.32	\$ 8.28	\$ 49.53	\$ 74.40	\$ 419.79	\$ 2,484.00
03/23/26	\$ -	\$ -	\$ 2,242.24	\$ 2,333.76	\$ 7.14	\$ 42.64	\$ 68.20	\$ 358.02	\$ 5,052.00
03/24/26	\$ 5.00	\$ 30.00	\$ 308.21	\$ 320.79	\$ 3.99	\$ 20.63	\$ 31.00	\$ 175.38	\$ 895.00
03/25/26	\$ -	\$ -	\$ 324.87	\$ 338.13	\$ 4.59	\$ 27.35	\$ 43.40	\$ 230.66	\$ 969.00
03/26/26	\$ 5.00	\$ 30.00	\$ 492.45	\$ 512.55	\$ 7.58	\$ 41.62	\$ 62.00	\$ 358.80	\$ 1,510.00
03/27/26	\$ -	\$ -	\$ 686.00	\$ 714.00	\$ 4.35	\$ 26.40	\$ 37.20	\$ 222.05	\$ 1,690.00
03/30/26	\$ -	\$ -	\$ 836.92	\$ 871.08	\$ 5.55	\$ 33.55	\$ 49.60	\$ 281.30	\$ 2,078.00
03/31/26	\$ -	\$ -	\$ 1,007.44	\$ 1,048.56	\$ 9.92	\$ 59.53	\$ 86.80	\$ 504.75	\$ 2,717.00
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 0.00
TOTAL	\$ 30.00	\$ 180.00	\$ 14,724.50	\$ 15,325.50	\$ 138.29	\$ 790.11	\$ 1,320.60	\$ 6,759.00	\$ 39,268.00

Ledger Report Fee Distribution ASHLEY JENNINGS, REGISTER OF DEEDS Camden, NC Date Range From Sunday, March 1, 2026 to Tuesday, March 31, 2026	
Name	Amount
NC Children's Trust Fund	\$30.00
NC Domestic Violence Fund	\$180.00
State Revenue Stamp	\$14,724.50
County Revenue Stamp	\$15,325.50
Land Transfer Fee	\$0.00
Floodplain Map Fund	\$0.00
Supplemental Retirement	\$138.29
ROD Automation Fund	\$790.11
Dept Of Cultural Resources	\$0.00
Vital Records Fund	\$0.00
State General Fund	\$0.00
State Treasurer Amount	\$1,320.60
ROD General Fund	\$6,759.00
Total Distribution For Period	\$39,268.00
Cash Total	\$482.00
Check Total	\$3,554.00
Pay Account Total	\$413.00
ACH Total	\$34,819.00
Escrow Account Total	\$0.00
Overpayment Total	\$0.00
Total Deposit For Period	\$39,268.00
Report Generated at Wednesday, April 1, 2026 7:47 AM	
Page 1 of 1	

ITEM 12. Public Comments (General)

Penny Smith of Camden addressed the Board and thanked Chair Banks for the opportunity to speak. She referenced a recent *Our State* magazine article highlighting Tammy Barnes, Lockmaster at South Mills on the Dismal Swamp Canal. Ms. Smith spoke about Ms. Barnes’ career and stated that she is believed to be the first full-time female lockmaster on the canal. She praised Ms. Barnes’ dedication and positive interactions with boaters and noted her strong connection to previous lockmasters.

David Chick of South Mills spoke about the earlier discussion on the development tier system. He expressed concern about continued growth creating challenges for infrastructure and schools and encouraged the Board to consider the long-term impacts of development decisions.

Willie Gallop of Shiloh asked about posting a speed limit sign on Neck Road. County Manager Burke stated that the County could request that NCDOT conduct a study to consider lowering the speed limit due to increased traffic and residential development.

ITEM 13. Adjourn

Chair Banks announced the upcoming budget work session scheduled for May 7 at 4:30 p.m. in the Library Community Room.

SOUTH CAMDEN WATER & SEWER DISTRICT MONTHLY WATER REPORT													
month	active	work	locates	new	gallons	tap fees	total	gallons	sewer	sewer	gallons	sewer	sewer
	meters	orders		serv	sold		collected	sold	collected	cust	sold	collected	cust
					meters			meters			meters	S. Mills	S. Mills
					water			sewer			sewer		
											S. Mills		
2024													
January	2,400	112	30	1	22,069,376	\$8,000.00	\$183,857.26	498,511	\$16,857.22	61	263055	\$3,562.03	87
Feb	2,401	76	60	5	16,274,414	\$4,000.00	\$117,817.13	716,679	\$8,311.88	61	236475	\$3,298.59	88
March	2,400	87	71	1	14,153,472	\$11,334.00	\$170,210.00	673,630	\$8,089.58	61	272460	\$3,847.68	87
April	2,410	72	80	1	12,591,422	\$154,925.00	\$295,617.61	489,300	\$10,409.16	64	280130	\$4,089.46	85
May	2,422	82	60	0	22,055,398	\$108,400.00	\$245,835.57	855,650	\$11,613.11	64	251980	\$4,445.12	87
June	2438	119	68	2	20,128,333	\$49,467.00	\$216,847.74	680,990	\$13,275.01	71	351090	\$3,083.89	87
July	2,449	107	75	2	21,281,937	\$88,717.00	\$277,914.69	545,210	\$12,347.58	88	351,090	\$3,083.89	87
August	2,451	95	78	1	10,107,024	\$103,867.00	\$277,863.85	627,210	\$7,265.74	89	351,090	\$3,884.89	87
Sept	3,890	175	75	1	21,690,624	\$67,600.00	\$254,497.81	1,706,960	\$15,115.85	179		\$3,702.45	
Oct	3,889	138	75	5	13,105,219	\$20,000.00	\$232,010.91	861,858	\$17,336.83	182		\$369.37	
Nov	3,898	203	76	0	28,985,320	\$9,667.00	\$181,392.24	1,257,102	\$14,475.33	186			
Dec	3,881	143	52	0	19,295,150	\$35,900.00	\$248,021.57	1,103,850	\$19,508.38	185			
2025													
January		153	78	1	15,442,388	\$28,300.00	\$198,763.34	1,104,630	\$15,755.10	187			
February	3,894	127	32	2	15,284,936	\$17,557.01	\$189,895.02	1,862,479	\$15,582.69	185			
March	3,898	171	82	1	12,708,354	\$19,443.99	\$213,284.85	990,704	20,083.25	186			
April	3,912	154	82	6	10,859,029	127,000.00	\$287,367.52	962,938	\$15,075.06	185			
May	3,923	154	82	0	15,846,540	\$183,701.00	\$341,666.95	1,194,670	\$14,954.16	184			
June	3,943	136	109	3	29,057,520	\$52,535.00	\$237,488.33	1,140,480	\$17,871.22	184			
July	3,948	154	126	0	20,613,631	\$220,000.00	\$438,237.58	3,419,560	\$15,059.55	199			
August	3,962	102	149	2	17,180,347	\$153,500.00	559,335.78	1,194,390	-578.35	199			
Sept	3,981	211	158	4	23,566,513	\$94,400.00	\$369,513.07	1,069,650	\$14,827.65	207			
Oct	3,997	191	65	5	14,934,157	\$120,000.00	\$431,367.81	1,335,680	\$15,606.75	224			
Nov	4,007	144	135	0	14,944,228	\$78,000.00	\$290,765.01	1,386,690	20,112.94	235			
Dec	3,991	189	377	0	17,284,951	\$23,500.00	\$244,709.17	1,174,690	\$19,515.20	230			
2026													
January	4,000	151	217	0	12,669,831	\$159,500.00	\$554,124.32	772,790	\$16,157.11	227			
February	4,020	188	97	3	13,173,575	\$96,500.00	\$358,328.25	1,072,001	\$13,381.73	237			
March	4,043	176	92	7	13,257,808	\$79,500.00	\$358,503.58	1,104,321	\$19,216.02	249			

Month	Monthly Total	Average Daily Use
26-Jan	17,413,000	.561,710
26-Feb	17,473,000	.624,000
26-Mar	17,623,000	0.569871
26-Apr		
26-May		
26-Jun		
26-Jul		
26-Aug		
26-Sep		
26-Oct		
26-Nov		
26-Dec		
Yearly Totals	52,509,000	

Mr. Sawyer also reported that the County had been working with Groundwater Management Association regarding the County’s wells. He stated that recent testing had concluded on Well 1, including the deep well in the Castle Hayne aquifer and the shallow well in the Yorktown aquifer. He described the results as a mix of good news and bad news and noted that the wells had not been evaluated since 2009. He said the goal was to identify needs before issues arise and to receive guidance on rehabilitation processes and improved well management, including well rotation and rest periods. Mr. Sawyer thanked the Board for supporting the decision to bring GMA in for the study.

Commissioners thanked Mr. Sawyer and his team for their work.

Motion to approve the monthly report as presented.

RESULT:	PASSED
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

There being no further matters to discuss, the Board considered adjournment.

Motion to adjourn the South Camden Water and Sewer District Board of Directors meeting.

RESULT:	PASSED
MOVER:	Randy Krainiak
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

Board of Equalization and Review

Chair Banks called the Board of Equalization and Review meeting to order. County Manager Burke reported that, as of the prior Friday, no new cases had been received.

Motion to recess the Board of Equalization and Review until June 1, 2026, at 7:00 p.m.

RESULT:	PASSED
MOVER:	Randy Krainiak
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett, Tiffney White

There being no further matters for discussion Chair Banks recessed the Board of Equalization and Review until June 6, 2026 at 7:00 PM or as soon thereafter as the agenda will allow.