

**Camden County Board of Commissioners
Budget Work Session
March 19, 2026; 5:30 PM
Camden County Public Library**

MINUTES

The Camden County Board of Commissioners held a duly-noticed budget work session on March 19, 2026 at 5:30 PM in the boardroom of the Camden County Public Library. A closed session was held to discuss personnel and property acquisition.

Call to Order

The meeting was called to order by Chair Jason Banks at 5:30 PM. Additional Board members present: Vice Chair Troy Leary, Commissioners Randy Krainiak and Sissy Aydlett. Commissioner Tiffney White was absent due to a scheduled Albemarle Commission meeting. Staff Present: County Manager Erin Burke and Clerk to the Board Karen Davis.

The following items were presented to the Board for discussion/direction:

Personnel – Requested New Positions (continued from March 13, 2026 session)

- Economic Developer – Part-time or contracted position as requested by the Camden Economic Development Commission to field inquiries and act on behalf of the County when seeking commercial development. (Consensus of the Board to leave \$10,000 in part-time salary in budget.)

Personnel – Requested Adjustments

- Sheriff’s Office Executive Assistant
From Grade 6: \$42,848 - \$49,516 to Grade 8: \$52,489 - \$60,657
(Consensus of the Board to remove)
- Detective
From Grade 9: \$59,987 - \$69,322 to Grade 10: \$64,272 - \$74,274
(Consensus of the Board to remove)
- EMS Chief
From Grade 15: \$72,732 - \$84,051 to Grade 16: \$78,259 - \$90,438
(Consensus of the Board to review in January 2027)
- EMS Deputy Chief
From Grade 14: \$67,595 - \$78,114 to Grade 15: \$72,732 - \$84,051
(Consensus of the Board to review in January 2027)

Insurance (required information not yet received from insurance broker)

- Property & Liability – TBD
- Workman’s Comp – TBD
- Health Insurance – TBD

Benefits & Compensation

- HCB Card
- 3% Cost of Living
- Compensated Volunteer Day (to be implemented via policy and form)

Open Discussion

- Finance Officer Vacancy – Consensus of the Board to place the Finance Officer salary at Grade 19 (\$97,493 to \$112,665)

Budget Roadmap

- February 25-27 Department Budgets Due
- March 13 Work Session 1
- March 19 Work Session 1 (continuation)
- April 17 Work Session 2 (School Budget Presentation)
- May 1 Work Session 3 (Finalization of Department Budgets)
- May 8 Work Session 4 (Additional Department Budget Review)
- June 1 Presentation, Hearing & Adoption of FY 2026-2027 Budget

Motion to go into closed session to discuss personnel and property acquisition.

RESULT:	PASSED
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett
ABSENT:	Tiffney White

Motion to come out of closed session.

RESULT:	PASSED
MOVER:	Jason Banks
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett
ABSENT:	Tiffney White

Motion to adjourn.

RESULT:	PASSED
MOVER:	Sissy Aydlett
AYES:	Jason Banks, Troy Leary, Randy Krainiak, Sissy Aydlett
ABSENT:	Tiffney White

There being no further matters for discussion Chair Banks adjourned the meeting at 6:57 PM.