Camden County Board of Commissioners
South Camden Water & Sewer District Board of Directors
October 6, 2025
Regular Meeting – 7:00 PM
Camden Public Library Boardroom
118 Hwy 343 North

Minutes

A duly-noticed regular meeting of the Camden County Board of Commissioners was held in boardroom of the Camden Public Library on October 6, 2025 at 7:00 PM. The Board of Commissioners also met as the South Camden Water & Sewer District Board of Directors during the Regular Meeting.

CALL TO ORDER
The meeting was called to order by Chair Tiffney White at 7:00 PM. Also Present: Vice Chair Troy Leary, Commissioners Randy Krainiak, Sissy Aydlett and Dr. Jason Banks.

Administration Staff Present: County Manager Erin Burke and Clerk to the Board Karen Davis.

INVOCATION & PLEDGE OF ALLEGIANCE
Pastor Tommy Berry gave the invocation and the Board led in the Pledge of Allegiance.

ITEM 1. CONSIDERATION OF AGENDA

Motion to amend the Consent Agenda by the removal of *K. Special Meeting for Quasi-Judicial Hearing to Revoke Special Use Permit UDO 2016-08-10*. The applicant has filed an appeal.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

Motion to approve the agenda as amended.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

ITEM 2. CONFLICT OF INTEREST DISCLOSURE STATEMENT

Clerk to the Board Karen Davis read the Conflict of Interest Disclosure Statement.

ITEM 3. PRESENTATIONS

A. Camden County 4-H Excellence Recognition – Extension Agent Marcia Berry recognized achievements of 4-H participants and volunteers.
B. Employee Recognition - Human Resources Specialist Beverly Fonville recognized new staff; EMS Director Joe Zaller and Sheriff Kevin Jones recognized Sergeants Smith and Marcum with Lifesaving Awards. Sheriff Jones also recognized Deputy Terry for earning his Advanced Law Enforcement Certificate.
C. NC Forest Service – District 7 Director Mike Petruncio presented the annual report.

North Carolina Department of Agriculture and Consumer Services
N.C. Forest Service

Steven W. Troxler
Commissioner

Greg Hicks
Assistant Commissioner/
State Forester

October 6th, 2025

Dear Camden County Commissioners and County Manager Erin Burke:

This letter highlights the North Carolina Forest Service's annual accomplishments for Camden County in fiscal year July 2024 - June 2025. The NCFS is responsible for the protection and development of all private and state woodlands in the county per general statutes. Camden County's forestland area consists of 78,447 acres as listed in the 2022 NCFIA survey. Of these acres, 53,802 are owned by nonindustrial private landowners. At this time, I would like to take the opportunity to inform you of our program areas and the accomplishments we made in each area. Jamison Lauria is Camden's Assistant County Ranger and Keith Norman is Camden's Forest Fire Equipment Operator. The Camden County Ranger Position is currently vacant, and we hope to have the position filled in the near future.

Fire Control

We had a higher volume of fire response calls this year compared to last year. NCFS responded to a total of 30 calls in Camden, 19 of these calls were classified as reportable fires. These fires burned only 17.15 acres and we along with the Volunteer Fire Departments protected over $3,000,000 in property value. NCFS logged a total of 391 equipment hours to both suppress and mop up fires this fiscal year, including the Burnham Rd fire which directly bordered the Dismal Swamp State Park. We are fortunate to have 3 Volunteer Fire Departments in the county, which have and continue to be a tremendous asset to us in wildfire suppression. Their initial attack along with NCFS equipment and staff helps us to manage and minimize fire damage.

Forest Management

With help from our District Office staff in Elizabeth City, we prepared 19 management plans for Camden landowners consisting of 890 acres. These plans help landowners meet financial and personal objectives for their timberland. These plans address timber resources, wildlife, aesthetics, water quality, soil protection, and/or recreation opportunities.

Water Quality Protection

We are also committed to randomly checking on forestry logging operations. All forestry activities must adhere to Forest Practice Guidelines and Best Management Practices. These laws and regulations protect water quality and enable us to utilize forest resources in a sustainable manner. We conducted 3 inspections and 7 re-inspections on loggers for 858 acres of forest harvesting activities in the county. No violations were found during our inspections of the logging sites.

1616 Mail Service Center, Raleigh, North Carolina 27699-1600
Phone: (919) 857-4801 • FAX: (919) 857-4802 • www.ncforestservice.gov
An Equal Opportunity Employer

Information and Education

These programs are a vital part of our organization, and they educate the public in forestry and the prevention of wildfires. We conducted 4 programs in the county with other time spent on attending various VFD meetings. Due to Hurricane Helene and NCFS staff being pulled for emergency response some of our I&E events had to be cancelled.

Urban Assistance and Pest Control

We provide Camden citizens with advice and support on shade trees, windbreaks, and insect & disease control. Urban assistance will continue to be a priority as the population increases, and more land is developed. To protect urban and forested areas, each year we conduct aerial and ground surveys for forest pest outbreaks. We continually work with cooperative agencies; NCSU Extension office for shade tree assistance and the North Carolina Department of Agriculture to monitor forest pest movements.

Other Services

We are also involved in overall emergency response in Camden County, the State of North Carolina, and the Southeast Compact. We stand ready for natural disaster recovery efforts such as hurricanes, floods, tornadoes, and ice storms.

Summary

I feel we had a successful year in all program areas. We will continue to deliver effective wildland fire control, offer forest management advice, protect water quality and provide information and educational programs when the opportunity is available. I really appreciate the support of this board of commissioners and our other cooperators in helping us achieve this success. If you need any assistance or have any questions or concerns, please feel free to contact me at North Carolina Forest Service Camden County Office (252)336-4332.

Sincerely,

Jamison Lauria

Jamison Lauria
Camden Assistant County Ranger

ITEM 4. PUBLIC COMMENTS (AGENDA-RELATED)

None.

ITEM 5. PUBLIC HEARING

A. UDO 2025-08-201 Text Amendment – Hunter Munro

Motion to open the public hearing.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

The proposed ordinance presents a text change to the Camden County Unified Development Ordinance. The language is necessary to regulate the Event Venue Use Type in the Principal Use Category Recreation/Entertainment Indoor and Outdoor.

The Text Amendment will amend the Unified Development Ordinance Chapter 151 for the following Article 151.4.4.4.M. Commercial Uses – Event Venue

The Planning Board voted unanimously to recommend approval of UDO 2025-08-201, Text Amendment to the language of the Camden County Unified Development Ordinance Chapter 151 for clarification to specific section of Article 151.4.4.4.M Event Venue, to include 3.0 Acre Lot Size Minimum.

UDO No. 2025-08-201
Ordinance No. 2025-10-01
An Ordinance
Amending the Camden County Code of Ordinances
Camden County, North Carolina

Article I: Purpose

The purpose of this Ordinance is to amend Chapter 151 of the Camden County Code of Ordinances of Camden County, North Carolina, which was originally adopted by the County Commissioners on January 1, 1998, and subsequently revised February 4, 2019 and subsequently amended, and as otherwise incorporated into the Camden County Code.

Article II: Construction

For purposes of this Ordinance, underlined words (underline) shall be considered as additions to existing Ordinance language and strikethrough words (~~strikethrough~~) shall be considered deletions to existing language. New language of proposed ordinance shall be shown in italics and highlighted (*italics*).

Article III:

Amending Camden County Unified Development Ordinance, specifically Chapter 151.4.4.4.M Event Venue

M. Event Venue – The following limitations are based on the health, safety and welfare of the public.

1. The Purpose and Intent of this Special Use Permit is to regulate new development of an event venue as principle or accessory use for a parcel.
2. Be located at least 500 feet from existing child care centers use type.
3. *Be located on a parcel of not less than 3.0 acres in size*
4. The Special Use Permits will be updated/reevaluated/reviewed annually to determine compliance with this Ordinance. The applicant must strictly abide by all requirement of the current Unified Development Ordinance of Camden County, North Carolina, and must strictly comply with all other local, state, and federal ordinances, laws, rules and regulations as one or more ordinances, laws, rules regulations may apply to this special use permit.
5. Each event will require Event Application documentation of actions taken for the specific event.
6. Determine Occupancy limitation to be based on all relevant factors including, but not limited to; size of parcel, maximum occupancy load of building, parking limitations, type of event, access, etc.
7. Parking Plan for specific event
8. Requirement of each Event Specific Safety Plan must be in place. These safety measures will be customized for each event and determined by the event's specific characteristics. For example, security personnel, traffic control personnel, fire escape, etc.
9. Limitations on the time and dates for each event determined by Camden County and/or Emergency Management staff.
10. A minimum requirement 50 feet setbacks of all recreation/entertainment features to include but not limited to stages, tents, bounce house, food/beverage trucks, tables/chairs/seating, petting zoo, vehicles (not in parking lot), etc. for event from property lines. The minimum setback for specific features will increase if determined necessary
11. Limitation on the specific types of events determined by Camden County.
12. Details about maximum occupant load for building(s) determined by Fire Marshal
13. The name, address, contact number of the person (s) responsible for operation of each specific event.
14. Details of catering provided for each event.
15. Specific Details for each event as applicable:
    a. Sanitation facilities
    b. Noise control measures
    c. Crowd control
    d. Traffic control plan
    e. Parking plan
    f. Relevant Information to minimize adjacent property owners being affected
    g. Other actions taken to eliminate adverse effects.
16. A site plan of event layout. To include but not limited to parking, enter/exit vehicle aisles, pick up /drop off areas, location of booths/catering vehicles, tables, tents, etc.
17. Provide safety fences, up to eight feet high, as necessary to protect the general health, safety, and welfare of public.
18. Fire Marshal/Sherriff approval when applicable.
19. If alcohol is present or being served a valid ABC license required
20. Obtain and remain in compliance with any specific Permits and/or licenses required for all events.
21. If any of the conditions affixed hereto or any part thereof shall be held invalid or void, then the approval in its entirety shall be void and have no effect.

Recommendation:

Recommend approval of UDO 2025-08-201, Text Amendment to the language of the Camden County Unified Development Ordinance Chapter 151 for clarification to specific section of Article 151.4.4.4.M Event Venue, to include 3.0 Acre Lot Size Minimum.

Public Comments

None.

Motion to close the public hearing.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

Motion to approve UDO 2025-08-201, Text Amendment to the language of the Camden County Unified Development Ordinance Chapter 151 for clarification to specific section of Article 151.4.4.4.M Event Venue, to include 3-acre lot size minimum.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

ITEM 6. OLD BUSINESS

A. Moratorium Update – Erin Burke

Upcoming meeting scheduled with financial advisor to discuss the process for moving forward with the water treatment plant and the recommendations received from Timmons Group in regard to the projected cost for the project.

B. Animal Shelter Services Update – Erin Burke

MEMORANDUM

To: Chair White & Commissioners

From: Erin Burke, County Manager

Date: October 6, 2025

RE: Animal Shelter Services

BACKGROUND

The Northeast North Carolina SPCA has closed, and Pasquotank County is preparing to assume the building and start animal sheltering services. Camden County has contracted with the SPCA to provide animal sheltering services in the past. At a special called meeting of the Board of Commissioners on September 16, 2025 the manager was directed to continue conversations with Pasquotank County and also to investigate the potential of establishing an "Holding Facility" in Camden County.

ANALYSIS

Pasquotank County estimates that the cost of operating a shelter facility will be approximately $800,000. Using the cost share methodology from the interlocal agreements for Emergency Management and Communications, Camden County pays 21%. This would bring the cost of participating the shelter to approximately $168,000.00. Costs for the current year would be prorated based on a new shelter opening date. Note under the previous contract with the SPCA this cost was $50,000.00.

During the course of investigating a Camden County holding facility, staff researched pertinent laws and requirements for animal shelters and spoke with the State Veterinarian Dr. Patricia Norris. In this research and conversations staff confirmed that holding facilities are held to the same standards and requirements as shelters. They must meet all the requirements of state law and the Animal Welfare Act as it pertains to heating and cooling, cleanliness, space, exercise, etc. Additionally, Dr. Norris indicated that when starting a sheltering facility, communities typically plan for years before starting construction and operating a sheltering facility.

Staff reviewed the current Animal Control Budget for FY 25/26 (attached) and used *some* of those numbers to develop an estimated operating budget (attached). Salaries were developed from researching average salaries across the state. Details for other line items are provided in the right-hand column of the page. The estimated operating budget for a Camden County owned facility is $208,957.00.

Perhaps harder than estimating operational costs, was estimating capital costs to construct a facility that meets the requirements of the law without being able to engage the services of a design professional. There are a few potential locations on property currently owned by the County for this type of facility so there were no land acquisition costs included in the estimated capital budget (attached). Staff used an online estimator for the cost of a shell building and worked with vendors to get cost estimates for equipment and other items. This type of commercial construction would require the County to engage the services of a design professional to complete a survey, site plan, stormwater plan and building permits. Those costs have been estimated in the budget as well. The capital cost anticipates holding room for five dogs and ten cats with one additional quarantine space for each.

[Type here] [Type here] Animal Sheltering Discussion Page 1 of 2

NEXT STEPS

The Manager will need the Board of Commissioners to provide direction on how the County would like to proceed with Animal Shelter Services. Pasquotank County is drafting an interlocal agreement, that was not complete at the time of this memo. The Agreement will follow a similar structure to other agreements and should be a three-year term. Should the County wish to move forward with a separate facility we will still need time to plan, construct, and staff that facility and will need an interim agreement to do so.

[Type here] [Type here] Animal Sheltering Discussion Page 2 of 2

During discussion Manager Burke explained that it would not be her recommendation that the County take on animal shelter services on its own. No action was taken. Manager Burke will bring to the Board the interlocal agreement for discussion and consideration when received from Pasquotank County.

C. Leash Ordinance – Erin Burke

As requested by the Board at the September meeting, staff removed the ambiguity in the leash requirements and specifically enumerated the prohibition of dogs at the Community Park.

DRAFT LEASH ORDINANCE

§ 93.42 DOGS ON COUNTY PROPERTY.
Any dog on County owned or maintained property must be kept on a leash not exceeding 6 feet long.
a. No dogs are permitted at the Community Park.

Penalty: See Penalty § 93.99.

§ 93.99 PENALTY.
(A) Notwithstanding any civil penalties outlined in this chapter, the violation of any provision of this chapter shall be a Class 3 misdemeanor and any person convicted of such violation shall be punishable as provided in G.S. 14-4 and G.S. 153A-123 and may be subject to a fine of not more than $500 or imprisonment. Such violation maybe punishable by any other applicable law. Each day's violation of this chapter is a separate offense. Payment of a fine imposed in criminal proceedings pursuant to this chapter does not relieve a person of his liability for registration, fees, or civil penalties imposed under or pursuant to this chapter.
(B) The animal control officer may cause issuance to an owner or keeper or a person in violation of this chapter or applicable state law, warnings, notices, civil penalties giving notice of violation(s). Any such penalty issued shall impose upon the owner a civil penalty as listed in the county fee schedule. Penalties shall increase for each subsequent offense.
(C) Unless otherwise specified in this chapter, all notices or civil penalties required by this chapter to be sent or delivered shall be made by personal service; by first class or certified mail; or by affixing the notice to the last known residence.
(Ord. 2001-6-1, passed 6-4-01; Am. Ord., passed 7-6-21)

Motion to approve the Leash Ordinance as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

ITEM 7. NEW BUSINESS

A. Resolution 2025-10-01 Supporting Operation Green Light for Veterans – Noel Gregory, Veteran Services Officer

Resolution 2025-10-01

Resolution of the Camden County Board of Commissioners
Supporting Operation Green Light for Veterans

WHEREAS, the residents of Camden County have great respect, admiration, and the utmost gratitude for all of the men and women who have selflessly served our country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, Camden County seeks to honor these individuals who have made countless sacrifices for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, veterans continue to serve our community in the American Legion, Veterans of Foreign Wars, religious groups, civil service, and by functioning as County Veteran Service Officers in 29 states to help fellow former service members access more than $52 billion in federal health, disability and compensation benefits each year; and

WHEREAS, approximately 200,000 service members transition to civilian communities annually and an estimated 20 percent increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44-72 percent of service members experience high levels of stress during transition from military to civilian life; and

WHEREAS, active members transitioning from military service are at a high risk for suicide during their first year after military service; and

WHEREAS, the National Association of Counties encourages communities across the country to recognize *Operation Green Light for Veterans*; and

WHEREAS, Camden County appreciates the sacrifices of our United States Military Personnel and believes specific recognition should be granted.

THEREFORE BE IT RESOLVED, with designation as a *Green Light for Veterans* county, Camden County hereby declares November 4-11, 2025 as a time to salute and honor the service and sacrifices of those transitioning from active service; and

BE IT FURTHER RESOLVED, that in observance of *Operation Green Light*, Camden County encourages its citizens in patriotic tradition to recognize the importance of honoring all those who made immeasurable sacrifices to preserve freedom by displaying a green light in a window of their place of business or residence from November 4-11, 2025.

Adopted this, the 6th day of October 2025.

Tiffney White, Chair
Camden County Board of Commissioners

ATTEST:
Karen M. Davis, NCMCC
Clerk to the Board of Commissioners

Motion to adopt Resolution 2025-10-01 Supporting Operation Green Light for Veterans.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

B. Tax Report – Lisa Anderson

MONTHLY REPORT OF THE TAX ADMINISTRATOR TO THE CAMDEN COUNTY BOARD OF COMMISSIONERS

OUTSTANDING TAX DELINQUENCIES BY YEAR

YEAR	REAL PROPERTY	PERSONAL PROPERTY
2024	230,693.41	23,260.55
2023	111,131.47	22,260.85
2022	53,264.54	8,558.01
2021	40,508.79	6,696.90
2020	21,807.85	2,658.48
2019	18,385.80	1,758.14
2018	14,688.77	1,026.17
2017	10,824.69	1,278.56
2016	6,741.83	1,029.13
2015	5,837.55	635.05

TOTAL REAL PROPERTY TAX UNCOLLECTED	513,884.70
TOTAL PERSONAL PROPERTY UNCOLLECTED	69,161.84
TEN YEAR PERCENTAGE COLLECTION RATE	99.44%
COLLECTION FOR 2025 vs. 2024	14,222.05 vs. 27,628.59

LAST 3 YEARS PERCENTAGE COLLECTION RATE

2024	97.82%
2023	98.84%
2022	99.37%

EFFORTS AT COLLECTION IN THE LAST 30 DAYS
ENDING August 2025
BY TAX ADMINISTRATOR

64	NUMBER DELINQUENCY NOTICES SENT
23	FOLLOWUP REQUESTS FOR PAYMENT SENT
4	NUMBER OF WAGE GARNISHMENTS ISSUED
5	NUMBER OF BANK GARNISHMENTS ISSUED
30	NUMBER OF PERSONAL PHONE CALLS MADE BY TAX ADMINISTRATOR TO DELINQUENT TAXPAYER
0	NUMBER OF PERSONAL VISITS CONDUCTED (COUNTY OFFICES)
0	PAYMENT AGREEMENTS PREPARED UNDER AUTHORITY OF TAX ADMINISTRATOR
0	NUMBER OF PAYMENT AGREEMENTS RECOMMENDED TO COUNTY ATTORNEY
0	NUMBER OF CASES TURNED OVER TO COUNTY ATTORNEY FOR COLLECTION (I.D. AND STATUS)
0	REQUEST FOR EXECUTION FILES WITH CLERK OF COURTS
0	NUMBER OF JUDGMENTS FILED

30 Largest Unpaid – Real

Roll	Parcel Number	Unpaid Amount	YrsDlq	Taxpayer Name	City	Property Address
R	02-8934-01-18-8072.0000	10,703.02	1	ARNOLD AND THORNLEY, INC.	CAMDEN	146 158 US W
R	02-8935-02-66-7093.0000	9,889.10	1	B. F. ETHERIDGE HEIRS	CAMDEN	158 US E
R	01-7999-00-62-3898.0000	8,702.16	1	MICHAEL ASKEW	SOUTH MILLS	257 A OLD SWAMP RD
R	03-8973-00-53-0748.0000	8,479.24	1	MORRIS L. KIGHT III	SHILOH	142 STANLEY LN
R	03-8962-00-05-0472.0000	8,426.56	1	FRANK MCMILLIAN HEIRS	SHILOH	172 NECK RD
R	02-8916-00-39-5170.0000	8,205.10	1	DONALD RAY JONES	CAMDEN	670 343 HWY N
R	02-8954-00-43-8538.0000	8,110.61	1	BILLY ROSS FEREBEE	CAMDEN	237 PALMER RD
R	03-8965-00-56-8601.0000	7,753.50	1	FSC II LLC	SHILOH	370 SANDY HOOK RD
R	02-8934-01-29-4617.0000	7,735.32	2	JAMES B. SEYMOUR ETAL	CAMDEN	112 158 US W
R	02-8945-00-41-2060.0000	6,927.88	1	LASELLE ETHERIDGE SR. HEIRS	CAMDEN	168 BUSHELL RD
R	01-8000-00-04-8444.0000	6,729.89	1	MID ATLANTIC RECYCLING	SOUTH MILLS	140 CONNER FARM RD
R	01-7989-00-01-1714.0000	5,737.38	1	CHARLES MILLER HEIRS	SOUTH MILLS	HORSESHOE RD
R	03-8889-00-48-7259.0000	5,710.71	2	ROBERT AND JANETTE TEMPLETON	SHILOH	127 SAILBOAT RD
R	02-8934-04-72-0416.0000	5,687.18	4	PAULINE JETTE	CAMDEN	238 COUNTRY CLUB RD
R	01-7979-00-61-7358.0000	5,019.87	1	BERT LLC	SOUTH MILLS	HORSESHOE RD
R	01-7081-00-20-8262.0000	4,851.41	1	GEORGE TAYLOR AND ANNIE TAYLOR	SOUTH MILLS	178 CULPEPPER RD
R	03-8971-00-30-9999.0000	4,820.89	1	WILLIAM MICHAEL SARGENT	SHILOH	203 ONE MILL RD
R	02-8943-01-29-4931.0000	4,712.26	1	JATORI POWELL-CARR	CAMDEN	177 SAND HILLS RD
R	03-8990-00-17-3935.0000	4,434.21	4	KARL L ADCOCK	SHILOH	100 CATALAN DR
R	02-8925-00-58-8351.0000	4,362.87	1	KEITH S SAWYER	CAMDEN	109 SCOTLAND RD
R	02-8936-00-23-4750.0000	4,277.64	1	AARON DARNELL CHAMBLEE ET AL	CAMDEN	LAMBS RD
R	02-8935-04-63-0820.0000	4,197.32	2	BELCROSS PROPERTIES, LLC	CAMDEN	197 158 US E
R	02-8945-00-58-2869.0000	4,190.27	3	JAMES WHITLEY, MARY WHITLEY,	CAMDEN	215 PINCH GUT RD
R	03-8963-00-10-1500.0000	3,992.52	1	KENNETH & PEGGY S. PIERCE	SHILOH	111 HAWKINS LN
R	03-8965-00-13-1025.0000	3,950.54	1	SHARON EVANS MUNDEN	SHILOH	556 TROTMAN RD
R	02-8934-01-07-7514.0000	3,892.43	4	ANGELA TYLER	CAMDEN	117 MORRISETTES RD
R	03-8973-00-22-4894.0000	3,735.59	1	WILLIAM ANDREW NEWELL	SHILOH	891 SANDY HOOK RD
R	03-8990-00-18-6042.0000	3,724.13	4	LARRY MOTLEY	SHILOH	SECOND CREEK RD
R	01-7080-00-26-2396.0000	3,697.15	1	CHRISTOPHER A. KINDER	SOUTH MILLS	136 DOCK LANDING LP
R	01-8916-00-09-6659.0000	3,662.23	1	BRANDON CURLES	CAMDEN	731 343 HWY N

30 Oldest Unpaid – Real

Roll	Parcel Number	YrsDlq	Unpaid Amount	Taxpayer Name	City	Property Address
R	02-8935-02-66-7093.0000	10	9,889.10	B. F. ETHERIDGE HEIRS	CAMDEN	158 US E
R	02-8945-00-41-2060.0000	10	6,927.88	LASELLE ETHERIDGE SR. HEIRS	CAMDEN	168 BUSHELL RD
R	01-7989-00-01-1714.0000	10	5,737.38	CHARLES MILLER HEIRS	SOUTH MILLS	HORSESHOE RD
R	02-8936-00-23-4750.0000	10	4,277.64	AARON DARNELL CHAMBLEE ET AL	CAMDEN	LAMBS RD
R	03-8962-00-67-1021.0000	10	3,528.19	CECIL BARNARD HEIRS	SHILOH	WICKHAM RD
R	03-8965-00-37-4242.0000	10	3,272.05	DORA EVANS FORBES	SHILOH	352 SANDY HOOK RD
R	01-7999-00-95-3587.0000	10	3,105.63	WALTER TURNER HEIRS	SOUTH MILLS	CAROLINA RD
R	02-8935-02-75-0867.0000	10	2,986.99	ED SIVELLIS HEIRS	CAMDEN	158 US W
R	03-8952-00-95-8737.0000	10	2,652.68	AUDREY TILLETT	SHILOH	171 NECK RD
R	01-7999-00-32-3510.0000	10	2,424.16	LEAH BARCO	SOUTH MILLS	195 BUNKER HILL RD
R	01-7999-00-12-8596.0000	10	2,331.13	MOSES MITCHELL HEIRS	SOUTH MILLS	165 BUNKER HILL RD
R	01-7988-00-91-0179.0001	10	2,270.72	THOMAS L. BROTHERS HEIRS	SOUTH MILLS	
R	03-8943-04-93-8214.0000	10	2,191.28	L. P. JORDAN HEIRS	SHILOH	108 CAMDEN AVE
R	01-7091-00-64-6569.0000	10	2,086.76	CLARENCE D. TURNER JR.	SOUTH MILLS	STINGY LN
R	03-8899-00-36-2719.0000	10	1,876.31	LARRY WELDON HEIRS	SHILOH	HIBISCUS RD
R	03-8899-00-45-2682.0000	10	1,726.89	SEAMARK INC.	SHILOH	HOLLY RD
R	02-8926-00-13-6839.0000	10	1,696.42	NORTHEASTERN COMMUNITY	CAMDEN	123 TRAFTON RD
R	02-8935-01-07-0916.0000	10	1,514.23	ROSETTA MERCER INGRAM	CAMDEN	227 SLEEPY HOLLOW RD
R	02-8936-00-24-7426.0000	10	1,221.17	BERNICE PUGH	CAMDEN	113 BOURBON ST
R	01-7090-00-60-5052.0000	10	1,016.27	JOE GRIFFIN HEIRS	SOUTH MILLS	117 GRIFFIN RD
R	01-7989-04-90-0938.0000	10	955.32	DORIS EASON HEIRS	SOUTH MILLS	1352 343 HWY N
R	01-7989-04-60-1568.0000	10	917.52	EMMA BRITE HEIRS	SOUTH MILLS	116 BLOODFIELD RD
R	01-7989-04-60-1954.0000	10	895.78	CHRISTINE RIDDICK	SOUTH MILLS	105 BLOODFIELD RD
R	02-8955-00-13-7846.0000	10	627.69	MARIE MERCER	CAMDEN	IVY NECK RD
R	03-9809-00-33-4725.0000	10	537.26	DENNIS CREASY	SHILOH	SAILBOAT RD
R	03-8980-00-61-1968.0000	10	468.69	WILLIAMSBURG VACATION	SHILOH	CAMDEN POINT RD
R	01-7090-00-95-5262.0000	10	377.24	JOHN F. SAWYER HEIRS	SOUTH MILLS	OLD SWAMP RD
R	02-8916-00-68-3801.0000	10	369.84	W. L. & BRENDA SAWYER	CAMDEN	343 HWY N
R	03-8980-00-84-1828.0000	10	368.36	CARL TEUSCHER	SHILOH	220 BROAD CREEK RD
R	03-9809-00-54-8280.0000	10	347.95	RODNEY STEVEN SPIVEY &	SHILOH	SAILBOAT RD

30 Largest Unpaid – Personal

Roll	Parcel Number	Unpaid Amount	YrsDlq	Taxpayer Name	City	Property Address
P	0004068	25,885.55	2	BAYSIDE FARMS, LLC	SOUTH MILLS	246 HORSESHOE RD
P	0002941	2,067.80	4	BARKER'S TRUCKING, INC	SHILOH	108 SASSAFRAS LN
P	0003721	1,424.70	4	JIMMY'S TRUCKING & HAULING LLC	CAMDEN	127 TRAFTON RD
P	0003878	1,171.77	2	RONNEY GILLIKIN JR	SOUTH MILLS	109 NORTH POINTE RD
P	0000295	1,127.40	6	HENDERSON AUDIOMETRICS, INC.	CAMDEN	330 158 HWY E
P	0001721	1,009.92	4	CINDY MAYO	SOUTH MILLS	106 BINGHAM RD
P	0001709	947.26	8	JOHN MATTHEW CARTE	CAMDEN	150 158 HWY
P	0003513	808.64	2	JULIE PORTER	CAMDEN	431 158 US W
P	0000297	800.70	2	ADAM D. & TRACY J.W. JONES	CAMDEN	133 WALSTON LN
P	0003017	791.57	3	MARK STANLEY MICHALSKI	SOUTH MILLS	138 CAROLINA RD
P	0001046	734.19	2	THIEN VAN NGUYEN	SHILOH	133 EDGEWATER DR
P	0001104	729.30	3	MICHAEL & MICHELLE STONE	CAMDEN	107 RIDGE ROAD
P	0003512	721.68	3	WILLIAM ANTHONY POPE JR	CAMDEN	214 SMITH DR
P	0002525	601.19	3	JOSEPH VINCENT CARDYN	SHILOH	260 ONE MILL RD
P	0002817	561.69	1	EASTERN CAROLINA	CAMDEN	154 US 158 HWY E
P	0001072	547.10	10	PAM BUNDY	SHILOH	105 AARON DR
P	0003547	521.06	4	NICHOLAS W. STOTTS	CAMDEN	431 158 US W
P	0002480	472.58	1	FSC II, LLC	SHAWBORO	380 SANDY HOOK RD
P	0001545	444.74	4	LOUIS RUGGERI	CAMDEN	390 CAMDEN CSWY
P	0003099	431.21	1	AARON M BROWN	SHILOH	108 CHERRY BLOSSOM WAY
P	0003892	416.36	3	NOAH KNOWLES	CAMDEN	319 IVY NECK RD
P	0003850	414.72	3	JOSHUA MICHAEL BAILEY	SOUTH MILLS	100 ROBIN CT W
P	0003415	398.74	4	IVY MIRANDA BOGUES	CAMDEN	224 NORTH RIVER RD
P	0003773	393.20	4	SEVAN NERO BARTLETT	CAMDEN	197 HERMAN ARNOLD RD
P	0004084	391.98	1	252 IMPROVEMENTS	SOUTH MILLS	581 OLD SWAMP RD
P	0000945	376.74	4	RAMONA F. TAZEWELL	CAMDEN	239 SLEEPY HOLLOW RD
P	0001959	373.14	4	SHAWN H. LEARY	SOUTH MILLS	149 LINTON RD
P	0003662	372.28	4	JEFFREY CLAYTON COLLIER	CAMDEN	152 158 US W
P	0003167	345.15	3	MICHAEL LANCE GREGORY	CAMDEN	121 CAMDEN AVE
P	0003690	337.26	2	DAVID CLAYBURN HYATT	CAMDEN	158 US W

30 Oldest Unpaid – Personal

Roll	Parcel Number	YrsDlq	Unpaid Amount	Taxpayer Name	City	Property Address
P	0001709	10	947.26	JOHN MATTHEW CARTE	CAMDEN	150 158 HWY
P	0001046	10	734.19	THIEN VAN NGUYEN	SHILOH	133 EDGEWATER DR
P	0001072	10	547.10	PAM BUNDY	SHILOH	105 AARON DR
P	0001106	10	244.67	JAMI ELIZABETH VANHORN	SOUTH MILLS	612 MAIN ST
P	0000738	10	226.96	LESLIE ETHERIDGE JR	CAMDEN	431 158 US W
P	0001538	10	216.33	JEFFREY EDWIN DAVIS	CAMDEN	431 158 US W
P	0001694	10	128.34	THOMAS B.THOMAS HEIRS	CAMDEN	150 158 HWY W
P	0000295	9	1,127.40	HENDERSON AUDIOMETRICS, INC.	CAMDEN	330 158 HWY E
P	0000770	9	134.40	MARSHA GAIL BOGUES	CAMDEN	276 BELCROSS RD
P	0002921	9	120.68	CYNTHIA MAE BLAIN	SOUTH MILLS	122 DOCK LANDING LOOP
P	0002592	9	107.98	SCOTT BRIAN GRANDY	SOUTH MILLS	156 KEETER BARN RD
P	0000945	8	376.74	RAMONA F. TAZEWELL	CAMDEN	239 SLEEPY HOLLOW RD
P	0002468	8	297.58	WANDA HERNANDEZ WELLS	SHILOH	104 HIGH RD
P	0002968	8	261.91	MICHAEL WILLIAM MAINELLO	SOUTH MILLS	237 KEETER BARN RD
P	0001150	8	136.45	WILLIAM MICHAEL STONE	CAMDEN	130 MILL DAM RD S
P	0001689	8	125.28	MICHAEL WAYNE MYERS	SOUTH MILLS	107 ROBIN DR
P	0001512	7	297.74	JOHN WESLEY BURGESS,JR.	CAMDEN	431 158 USY W
P	0002902	7	281.09	STEPHANIE AUSMAN	SHILOH	204 POND RD
P	0002942	7	118.75	JAMES P. VASILOPOULOS	CAMDEN	346 343 HWY S
P	0003513	6	808.64	JULIE PORTER	CAMDEN	431 158 US W
P	0003415	6	398.74	IVY MIRANDA BOGUES	CAMDEN	224 NORTH RIVER RD
P	0003414	6	325.41	EDWARD A. BILL	CAMDEN	152 158 US W
P	0003487	6	317.24	MICHAEL RONALD MAYO II	CAMDEN	146 BELCROSS RD
P	0003495	6	304.23	ALY MOHAMAD	SHILOH	100 BROAD CREEK RD
P	0003075	6	304.04	PATRICK WAYNE BAUM	CAMDEN	186 B BUSHELL RD
P	0003096	6	298.72	DANIEL ELWOOD BRIGHT	CAMDEN	109 JUNIPER DR
P	0003035	6	266.77	ROBERT HENRY LEE	SHILOH	121 BEECH TREE DR
P	0002978	6	257.32	JONATHAN LEWIS PUGH	SOUTH MILLS	206 MAIN ST
P	0003269	6	205.12	KIMBERLY STARR MUTTA	CAMDEN	290 NORTH RIVER RD
P	0003378	6	160.67	JAMES KELLEY WIGFIELD	CAMDEN	441 158 US E

Motion to approve the tax report as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Troy Leary
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

C. EMS Temporary (Part-time) Position – Joe Zaller, EMS Director

Background: Camden County EMS currently utilizes a temporary (part-time) staffing pool consisting of 1 EMT, 6 AEMTs, 7 Paramedics (2 Paramedic vacancies). Despite this structure, staffing depth remains limited, resulting in difficulty filling last-minute schedule changes and callouts. Due to the limited pool, Camden EMS has been forced to cover gaps with overtime shifts.

Budget Impact: At present, only 6.3% of the EMS budget is utilized toward temporary/part-time staffing, well below the fiscal benchmark of 23%. No additional salary funding is requested.

Operational Challenges: Recruitment and Retention: Temporary (part-time) EMS staff remain difficult to recruit and retain. Many providers hold full-time EMS jobs elsewhere and often choose overtime shifts with their primary agency instead of straight-time part-time work with Camden. Staffing Depth: Shallow staffing depth, forcing reliance on overtime to cover essential coverage needs. Particularly for last-minute schedule changes. Overtime Reliance: The resulting overtime increases costs, risks staff fatigue, and strains full-time personnel. Retention Need: Despite temporary (part-time) staff limited availability, current temporary (part-time) providers should not be released due to the investment in training, shortage of part time EMS professionals, and the importance of maintaining even limited availability.

Operational Benefit: Increasing the depth of qualified Temporary (part-time) providers will reduce reliance on costly overtime coverage, improve scheduling reliability, and better align budget utilization with projected targets.

Recommendation: Pending the EMS Advisory Board's approval on October 1, 2025, request approval of Two (2) additional temporary (part-time) EMS provider positions with certification flexibility: Positions intended for Paramedics recommend maintaining flexibility to Advanced EMT candidates when availability, experience, and candidate quality provide the best fit.

Motion to approve the two EMS temporary part-time positions as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

D. Surplus Property Request – Erin Burke

The Sheriff's Office requests to surplus via GovDeals a 5-ton military truck (LESO property) due to the cost of needed repairs. Suggested value is $25,000.

Motion to approve the surplus property as requested by the Sheriff's Office.

RESULT:	**PASSED [5-0]**
MOVER:	Troy Leary
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

E. Replacement of Sheriff's Vehicle – Sheriff Jones

A vehicle in the Sheriff's Office was damaged during a pursuit. The fleeing suspect struck the deputy's vehicle and caused damage. The insurance company has declared the vehicle a total loss. The Sheriff requests approval of the Budget Amendment to purchase a replacement vehicle. The requested funds will cover the cost of the vehicle as well as the needed equipment to be installed.

2025-26-BA026

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10399400-439900	Fund Balance Appropriated	$60,000	
Expenses			
105100-574103	Capital Outlay – Vehicle	$60,000	

This Budget Amendment is made to appropriate funds from Fund Balance into the Sheriff's Office to replace a car that was wrecked and not originally planned to be replaced in the budget.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $20,000.00

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their use.

Adopted this 6th day of October, 2025.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

Motion to approve Budget Amendment 20256-26-BA026 for the purchase of a replacement vehicle for the Sheriff's Office.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

F. Water Services Schedule of Fees – Chas Sawyer

Public Works Director Chas Sawyer requests the removal of the meter tampering fee from the Water Services Fees as it is no longer allowed per State Legislation. Mr. Sawyer also requested that the $500 fee for owner-installed sewer connection be removed to be addressed at a later date.

Motion to approve the amended Water Services Schedule of Fees as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

G. Workers' Compensation Policy – Erin Burke

Article VII, Section 8. Workers' Compensation

The purpose of this policy is to provide medical benefits, disability compensation, and a smooth transition back to a regular work status for individuals who sustain compensable injuries or illnesses, which arise out of or are found to be within the course and scope of their service, in accordance with the North Carolina Workers' Compensation Act.

Coverage

- **Employees**
  All employees of the County (full-time, part-time, and temporary) are covered by the North Carolina Workers' Compensation Act and are entitled to medical attention and appropriate weekly indemnity benefits for injuries or illnesses that arise out of or are found to be within the course and scope of their employment.
- **Volunteers**
  Approved volunteers engaged in official County business are also covered under the North Carolina Workers' Compensation Act. Volunteers are entitled to medical benefits for compensable injuries or illnesses incurred while performing assigned duties. In addition, EMS volunteers are specifically covered for wage replacement and indemnity benefits under this policy.

Scope of Coverage

Employees and volunteers on official business outside the County will be covered by Workers' Compensation insurance in accordance with the North Carolina Workers' Compensation Act.

Loss Time

- For employees, "loss time" occurs when a work-related injury or illness results in absence from work. Such time will not be credited toward completion of an employee's probationary period.
- For volunteers, "loss time" is defined as an inability to continue service. EMS volunteers remain eligible for both necessary medical treatment and wage-replacement/indemnity benefits as determined by the Workers' Compensation carrier. Other volunteers remain eligible for necessary medical treatment only.

Claims Responsibility

Responsibility for claiming compensation under the Workers' Compensation Act rests on the injured employee or volunteer and their immediate supervisor. Such claims must be filed with the North Carolina Industrial Commission within two years from the date of injury. The Human Resources Director or designee will coordinate the filing of such claims.

1

EFFECTIVE DATE:

This Workers' Compensation Policy is effective as of October 6, 2025, and supersedes all previous policies.

Signature Approvals:

Tiffney White
Chair of the Board of Commissioners

ATTEST:

Karen Davis, Clerk to the Board

Approved as to Form:

Lauren Arizaga-Womble
County Attorney

2

Motion to approve the Workers' Compensation Policy as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Sissy Aydlett
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

H. Health Insurance for County Officers – Commissioner Banks

North Carolina General Statute §153A-92(d) allows county commissioners access to purchase health insurance through the County as part of their compensation plan.

Commissioner Banks offered a motion to approve the inclusion of County Officers in the County Health Insurance Program at each participant's individual expense. After a brief discussion Commissioner Banks withdrew his motion and the item was tabled to the November meeting to allow staff the necessary time to gather more information.

ITEM 8. BOARD APPOINTMENTS

A. Jury Commission – Reappointment of Gale Perry

Motion to reappoint Gale Perry to the Jury Commission.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

South Camden Water & Sewer District Board of Directors

Chair White recessed the Board of Commissioners and called to order the South Camden Water & Sewer District Board of Directors Meeting.

Consideration of the Agenda

Motion to approve the agenda as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Troy Leary
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

Public Comments – None

A. Monthly Report – Chas Sawyer

South Camden Water & Sewer Board

Monthly Work Order Statistics Report

Period: August 2025

	Submitted Work Orders	Completed Work Orders	Percentage Completed	Status of Uncompleted Work Orders
Water/Distribution	102	100%	100%	0
Sewer/Collection	0	100%	100%	0

Collections/Distribution

Water line locates	100
Sewer line locates	0
Water & Sewer locates same ticket	49
Hydrants tested	0
New services installed	2

Water Treatment

Total water treated	18,700,000 gallons
Daily average	603,226 gallons per day (83% capacity)
Current capacity	720,000 gallons per day

Waste Water Treatment

Facility	Gallons per day	Permitted Capacity
South Mills WWTP	14,138 gallons per day	100 000 gallons per day(14% Capacity)
Courthouse Area WWTP	25,271 gallons per day	50 000 gallons per day(50% Capacity)

SOUTH CAMDEN WATER & SEWER DISTRICT MONTHLY WATER REPORT

month	active meters	work orders	locates	new serv	gallons sold meters water	tap fees	total collected	gallons sold meters sewer	sewer collected	sewer cust Core	gallons sold meters S. Mills	sewer collected S. Mills	sewer cust S. Mills
2021													
January	2,229	102	107	1	14,409,048	$8,000.00	$129,184.92	527,020	$7,987.76	54	228970	$3,738.52	89
February	2,232	87	108	3	12,472,543	$28,000.00	$160,585.13	551,050	$8,593.99	54	208440	$3,597.83	89
March	2,240	86	152	1	12,047,251	$12,000.00	$150,411.28	503,510	$8,656.06	54	201240	$3,348.69	89
April	2,251	65	139	5	14,759,968	$66,833.00	$192,635.30	565,960	$9,257.62	54	322120	$3,572.33	90
May	2,256	88	115	2	15,271,509	$4,000.00	$141.268.11	617,470	$9,195.13	54	261700	$3,274.74	89
June	2,261	101	92	2	15,376,790	$4,000.00	$153,214.83	523,050	$9,215.37	54	236290	$3,936.63	90
July	2,272	87	104	0	14,246,240	$98,967.00	$243,922.11	500,330	$9,368.09	54	455480	$4,238.87	90
August	2,276	89	125	4	17,838,990	$4,000.00	$139,706.73	531,930	$7,445.29	54	418660	$3,268.90	90
September	2,283	120	92	3	13,813,320	$16,000.00	$174,303.27	619,170	$7,978.48	54	315360	$3,746.87	90
October	2,287	95	81	0	14,815,201	$0.00	$127,114.75	1,196,860	$9,904.44	54	264430	$6,370.61	90
November	2,293	72	39	2	13,763,517	$3,500.00	$145,643.68	770,130	$16,643.68	54	286870	$4,002.82	89
December	2,298	86	58	0	13,930,906	$0.00	$145,160.49	761,500	$12,600.22	54	244676	$3,781.90	89
2022													
January	2,298	90	108	0	13,739,659	$4,000.00	$136,306.83	555,880	$11,704.03	55	234674	$3,980.47	89
February	2,299	108	82	0	12,108,415	$2,500.00	$135,512.42	589,080	$9,851.08	55	237641	$3,557.94	87
March	2,275	90	77	1	12,047,251	$65,667.00	$194,073.56	503,510	$7,234.28	54	257949	$3,588.01	88
April	2,320	82	91	5	22,574,098	$8,000.00	$117,609.55	716,960	$10,988.75	54	269770	$3,335.55	89
May	2,328	95	71	1	13,617,980	$16,000.00	$160,306.33	674,480	$13,045.03	54	267930	$3,404.49	88
June	2,334	126	91	2	16,466,975	$35,700.00	$166,905.67	624,410	$8,810.69	56	253630	$3,135.85	91
July	2,339	121	97	1	16,136,579	$500.00	$142,712.18	542,530	$11,113.40	56	280139	$4,187.02	91
August	2,345	129	50	1	14,628,312	$4,300.00	$155,258.49	523,100	$8,497.51	56	293411	$3,618.25	91
Sept	2,346	96	96	0	15,285,732	$8,000.00	$149,488.63	2,346	$8,986.17	56	312640	$3,676.01	90
Oct	2,349	84	125	1	14,538,209	$16,300.00	$159,619.57	738,250	$10,157.62	56	282225	$4,064.97	90
Nov	2,351	76	89	2	13,309,510	$12,200.00	$154,779.18	777,510	$10,759.43	56	273925	$4,131.12	90
Dec	2,354	86	78	0	12,132,198	$300.00	$144,828.03	723,210	$14,333.64	56	356585	$3,805.19	89
2023													
January	2,352	87	124	0	24,185,560	$77,001.00	$207,841.11	625,700	$11,788.69	56	189330	$4,049.99	89
Feb	2,362	73	83	3	12,828,862	$16,300.00	$143,633.26	759,740	$8,371.22	57	178400	$4,262.81	85
March	2,365	74	95	4	12,465,862	$13,967.00	$152,264.00	669,430	$12,870.57	58	305060	$3,368.05	85
April	2,372	80	74	2	13,002,292	$16,200.00	$149,165.83	823,450	$11,612.19	58	217790	$2,669.83	85
May	2,375	89	204	2	13,361,244	$14,467.00	$158,428.61	606,290	$11,070.58	60	234090	$3,817.58	85
June	2,381	90	24	1	20,802,455	$28,100.00	$168,578.13	689,200	$11,199.22	60	269370	$3,636.70	84
July	2,390	65	74	0	22,567,978	$4,000.00	$185,382.89	621,528	$10,979.56	59	279490	$3,222.69	82
August	2,392	57	111	1	18,177,536	$17,667.00	$144,487.45	632,482	$9,869.06	61	273090	$3,915.30	82
Sept	2,398	63	53	1	26,509,735	$8,000.00	$156,868.21	811,834	$10,510.54	61	315820	$3,828.18	82
Oct	2,397	130	56	2	12,881,724	$0.00	$166,859.48	189,613	$14,027.26	60	261025	$3,658.54	85
Nov	2,397	206	69	1	21,221,672	$42,500.00	$173,217.73	1,330,357	$6,759.66	61	285730	$2,946.04	87
Dec	2,400	75	65	1	13,689,890	$0.00	$173,067.45	841,209	$18,516.89	61	296760	$4,665.47	87
2024													
January	2,400	112	30	1	22,069,376	$8,000.00	$183,857.26	498,511	$16,857.22	61	263055	$3,562.03	87
Feb	2,401	76	60	5	16,274,414	$4,000.00	$117,817.13	716,679	$8,311.88	61	236475	$3,298.59	88
March	2,400	87	71	1	14,153,472	$11,334.00	$170,210.00	673,630	$8,089.58	61	272460	$3,847.68	87
April	2,410	72	80	1	12,591,422	$154,925.00	$295,617.61	489,300	$10,409.16	64	280130	$4,089.46	85
May	2,422	82	60	0	22,055,398	$108,400.00	$245,835.57	855,650	$11,613.11	64	251980	$4,445.12	87
June	2438	119	68	2	20,128,333	$49,467.00	$216,847.74	680,990	$13,275.01	71	351090	$3,083.89	87
July	2,449	107	75	2	21,281,937	$88,717.00	$277,914.69	545,210	$12,347.58	88	351,090	$3,083.89	87
August	2,451	95	78	1	10,107,024	$103,867.00	$277,863.85	627,210	$7,265.74	89	351,090	$3,884.89	87
Sept	3,890	175	75	1	21,690,624	$67,600.00	$254,497.81	1,706,960	$15,115.85	179		$3,702.45	
Oct	3,889	138	75	5	13,105,219	$20,000.00	$232,010.91	861,858	$17,336.83	182		$369.37	
Nov	3,898	203	76	0	28,985,320	$9,667.00	$181,392.24	1,257,102	$14,475.33	186			
Dec	3,881	143	52	0	19,295,150	$35,900.00	$248,021.57	1,103,850	$19,508.38	185			

SOUTH CAMDEN WATER & SEWER BOARD
MONTHLY WATER STATISTICS REPORT

Date	Work Orders Submitted	Percentage Complete	Uncompleted	Water / Distribution	Sewer / Collection	Water Locates	Sewer Locates	Water / Sewer Locate	Hydrant Flow Test	New Svc
2022										
Jan	90	100%	0%	89	1	96	6	6	0	0
Feb	108	100%	0%	108	0	73	5	4	0	0
March	90	100%	0%	89	1	64	7	6	0	1
April	82	100%	0%	81	1	74	13	4	0	5
May	95	100%	0%	94	1	58	11	2	0	1
June	127	100%	0%	126	1	87	8	4	0	2
July	121	100%	0%	120	1	73	13	11	0	1
August	129	100%	0%	128	1	39	6	5	3	1
Sept	96	100%	0%	95	1	82	10	4	8	0
Oct	84	100%	0%	84	0	110	8	7	5	1
Nov	76	100%	0%	76	0	76	5	8	6	2
Dec	86	100%	0%	86	0	73	1	4	5	0
2023										
Jan	87	100%	0%	87	0	106	12	6	0	0
Feb	73	100%	0%	72	1	59	7	17	0	3
March	74	100%	0%	74	0	92	1	2	5	4
April	80	100%	0%	80	0	68	2	2	0	2
May	89	100%	0%	88	1	204	3	7	0	2
June	90	100%	0%	87	3	20	1	3	0	1
July	65	100%	0%	64	1	54	3	17	0	0
August	57	100%	0%	57	0	91	10	10	0	0
Sept	63	100%	0%	62	1	5	1	47	0	1
Oct	130	100%	0%	129	1	46	7	3	0	2
Nov	207	100%	0%	206	1	47	9	13	0	1
Dec	75	100%	0%	75	0	50	10	5	2	1
2024										
Jan	113	100%	0%	112	1	25	0	5	0	1
Feb	76	100%	0%	74	2	55	5	15	0	5
March	87	100%	0%	84	3	65	6	30	8	1
April	72	100%	0%	72	0	10	5	65	12	1
May	82	100%	0%	80	2	10	4	46	5	0
June	119	100%	0%	117	2	56	12	12	9	2
July	107	100%	0%	105	2	60	0	15	10	2
August	95	100%	0%	91	4	55	0	23	10	1
Sept	175	100%	0%	173	2	75	1	14	25	1
Oct	136	100%	0%	136	1	52	0	23	15	5
Nov	203	100%	0%	201	2	21	0	55	11	0
Dec	143	100%	0%	143	0	12	0	40	10	0

2025 High Service Pump Flows

Month	Monthly Total	Average Daily Use
January 2025	17,232,000	.555,870
February 2025	16,475,000	.588,393
March 2025	18,365,000	.592,419
April 2025	17,701,000	.590,033
May 2025	19,701,000	.635,516
June 2025	19,004,000	.633,467
July 2025	19,014,000	.613,355
August 2025	18,700,000	.603,226
September 2025		
October 2025		
November 2025		
December 2025		
Yearly Totals		

Mr. Sawyer added that the state has approved the engineer drawings for Well 4 and has issued an authorization to construct. In regard to the repair of hydrants in the South Mills area, Mr. Sawyer explained that the department is currently working on a plan for repair, which will require potential periods of water shutdowns.

Motion to approve the monthly report as presented.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

Motion to adjourn South Camden Water & Sewer Board of Directors.

RESULT:	**PASSED [5-0]**
MOVER:	Tiffney White
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

Chair White adjourned the South Camden Water & Sewer Board of Directors and reconvened the Board of Commissioners.

ITEM 9. CONSENT AGENDA

A. BOC Meeting Minutes of September 2, 2025 and September 16, 2025 – Herein incorporated by reference; available for public inspection in the County Clerk's office and via the County website.

B. Budget Amendments

2025-26-BA022

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10330611-434898	Library Grant Revenues	$18,873	
Expenses			
106110-533100	Library Grant Expenses	$18,873	

This Budget Amendment is made to appropriate funds to the Library's Grant Expenses for the Grassroots Arts Grant that was approved.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $20,000.00

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction.
Adopted this 6th day of October, 2025.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

2025-26-BA023

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10360621-434904	Shred-it Grant	$ 347.66	
10360621-434837	SHIIP Grant	$3478.76	
Expenses			
106210-533101	Shred-it Grant	$ 347.66	
106210-537500	SHIIP Grant	$3478.76	

This Budget Amendment is made to rollover funds to the Shred-it Grant and SHIIP Grant that from FY 2024-2025 as approved by NC Department of Insurance.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $20,000.00

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction.
Adopted this 6th day of October, 2025.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

2025-26-BA024

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
15360400-402001	TDA Grant Revenues	$2,050	
Expenses			
154200-533100	TDA Grant Expenses	$2,050	

This Budget Amendment is made to appropriate funds received from William G Pomeroy Foundation for Camden Tourism Development Authority.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $20,000.00

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction.
Adopted this 6th day of October, 2025.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

2025-26-BA025

CAMDEN COUNTY BUDGET AMENDMENT

BE IT ORDAINED by the Governing Board of the County of Camden, North Carolina that the following amendment be made to the annual budget ordinance for the fiscal year ending June 30, 2026.

Section 1. To amend the General Fund as follows:

ACCT NUMBER	DESCRIPTION OF ACCT	AMOUNT INCREASE	AMOUNT DECREASE
Revenues			
10385510-434844	Sheriff's Fund Raisers	$1,200	
Expenses			
105100-551400	Sheriff's Fund Raisers	$1,200	

This Budget Amendment is made to appropriate funds received by the Sheriff's Office for Fund Raisers.

This will result in no change to the Contingency of the General Fund.

Balance in Contingency $20,000.00

Section 2. Copies of this budget amendment shall be furnished to the Clerk to the Governing Board and to the Budget Officer and the Finance Officer for their direction.
Adopted this 6th day of October, 2025.

Clerk to Board of Commissioners **Chair, Board of Commissioners**

C. School Budget Amendments

Budget Amendment

Camden County Schools Administrative Unit

State Public School Fund

The Camden County Board of Education at a meeting on the 11th day of September 2025 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Amount Increase	Amount Decrease
5100	Regular Instructional Services	484,542.98	
5200	Special Populations Services	62,782.50	
5300	Alternative Programs & Servs	70,527.63	
5400	School Leadership Services	50,563.00	
5800	School-Based Support Services	15,677.14	
6200	Special Populations Services	5,604.76	
6400	Technology Support Services	13.00	
6500	Operational Support Services	546.64	
6900	Policy, Leadership & Public	9,835.39	

Explanation:

Total Appropriation in Current Budget	$	19,126,258.00
Amount of **Increase**/Decrease of Above Amendment	+	700,093.04
Total Appropriation in Current Amended Budget	$	19,826,351.04

Passed by majority vote of the Board of Education of Camden County on the 11th day of September 2025.

Chairman, Board of Education

Secretary, Board of Education

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this 6th day of October 2025.

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners

Budget Amendment

Camden County Schools Administrative Unit

Federal Grant Fund

The Camden County Board of Education at a meeting on the 11th day of September 2025 passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Amount Increase	Amount Decrease
5100	Regular Instructional Services	22,015.51	
5200	Special Population Services	64,338.20	
5300	Alternative Programs & Srvcs	44,196.77	
6100	Support & Development	11,780.48	
6200	Special Population Support		322.72
6500	Operational Support Services	6,063.57	
8100	Payments to Other Gov't Units	6,999.80	

Explanation: Revenues increased for carryover funds

Total Appropriation in Current Budget	$	742,367.72
Amount of **Increase**/Decrease of Above Amendment	+	155,071.61
Total Appropriation in Current Amended Budget	$	897,439.33

Passed by majority vote of the Board of Education of Camden County on the 11th day of September, 2025.

Chairman, Board of Education

Secretary, Board of Education

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes on the minutes of said Board, this 6th day of October 2025.

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners

Budget Amendment

Camden County Schools Administrative Unit

Capital Outlay Fund

The Camden County Board of Education at a meeting on the 11th day of September, 2025, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2026.

Code Number	Description of Code	Amount Increase	Amount Decrease
9130	Category I Projects	14,000.00	

Explanation:

Total Appropriation in Current Budget	$	430,400.00
Amount of Increase / (Decrease) of Above Amendment	+	14,000.00
Total Appropriation in Current Amended Budget	$	444,400.00

Passed by majority vote of the Board of Education of Camden County Schools on the 11th day of September, 2025.

Chairman, Board of Education

Secretary, Board of Education

We the Board of County Commissioners of Camden County hereby approve the changes in the County School Funds Budget as indicated above, and have made entry of these changes in the minutes of said Board, this 6th day of October 2025.

Chairman, Board of County Commissioners

Clerk, Board of County Commissioners

D. Pickups, Releases & Refunds

NAME	REASON	NO.
Evan Anthony Staph	Military Exempt - Refund	Pick-up 25061
	$164.87	86993803
Sean Paul Ford	Turned in Plates - Refund	Pick-up 25063
	$109.16	79684368
Herbert T. Mullen, Jr.	Solid waste and water storm fees correction	Pick-up 25057
	$175.00	R-176608-2025
Annette Heath (Albaugh)	Solid waste and water storm fees adjusted	Pick-up 25055
	$175.00	R-181574-2025
Linda B. Thompson	XFOB - on adjacent property. Removed tax card	Pick-up 25053
	and adjusted Solid waste fee off. - $107.40	R-180423-2025
Albert J. Bohn, Sr.	No building on this parcel and adjacent parcel.	Pick-up 25054
	Removed solid waste fee - $129.60	R-175978-2025
Kathryn Williams Leary	Roll back - Pick-up	Pick-up 25070
	$622.26	R-156759-2022
		R-164252-2023
		R-171884-2024
		R-179532-2025
Harry E. Belch III	Solid waste adjusment - no bldg on property	13
	$100.00	R-175933-2025

E. Tax Collection Report

Tax Collection Report
JULY 2025

Day	Amount	Name of Account	Deposits	Simplify - 23	PSN - 69
	$	$	$	$	$
1	1,776.12		1,776.12		
3	3,387.59		3,387.59		
7	980.02		980.02		
8	55.09	PSN - Debt Setoff			55.09
	1,619.49		1,619.49		
9	2,415.12		2,415.12		
	10,202.53			10,202.53	
	2,045.93				2,045.93
10	3,810.00		3,810.00		
11	750.00		750.00		
14	300.00		300.00		
15	50.00		50.00		
16	627.97	Refund - $54.60	627.97		
		reversal J. Brickhouse)	-		
17	5,128.36		5,128.36		
18	1,007.76		1,007.76		
	14,135.00			14,135.00	
	3,491.58				3,491.58
22	680.00		680.00		
23	5,380.00		5,380.00		
24	350.00		350.00		
25	3,372.29		3,372.29		
28	4,721.86		4,721.86		
29	400.00		400.00		
	20,445.13			20,445.13	
	128.74				128.74
30	1,022.53		1,022.53		
31	715.00		715.00		
	11,111.00			11,111.00	
	107.75				107.75
		Marvin Lee Hall, Jr. - 7/1/2025			
		Refunded per PSN - $25.00			
		Rebecca & Tommy Moss - 7/9/2025			
		credit card rejected - $1,376.13			
		Pamela Burgos -7/30/2025- Not for			
		Camden - should be for DMV			
Totals Collections	$ 100,216.86		$ 38,494.11	$ 55,893.66	$ 5,829.09
Total Bnk Deposits	$ 100,216.86		$ 100,216.86		
Land Transfer/PSN					
Refund	$ (54.60)	(adjustment of $16.94 due to			
Over	$ (16.94)	reversal of J. Brickhouse check)			
Short	$ -				
Adjustment	$ -				
NET TOTAL	$ 100,145.32				

Submitted By: Lisa S. Anderson Date: 8-26-25
Approved By: Tiffney White Date: 10-6-25

Tax Collection Report
AUGUST 2025

Day	Amount	Name of Account	Deposits	Simplify - 23	PSN - 69
	$	$	$	$	$
1	620.00		620.00		
4	2,629.56		2,629.56		
5	8,062.00			8,062.00	
	1,154.07	Refund - $41.17			1,154.07
6	142.50		142.50		
	8,517.00			8,517.00	
7	57.00		57.00		
8	2,250.00	Refund - $79.77	2,250.00		
11	70.00		70.00		
	6,599.00			6,599.00	
	200.00				200.00
12	1,457.47		1,457.47		
	3,170.00			3,170.00	
13	1,378.10		1,378.10		
14	690.00		690.00		
15	60.00		60.00		
	5,009.00			5,009.00	
18	10,799.00		10,799.00		
19	100.00		100.00		
	7,847.36			7,847.36	
20	700.00		700.00		
21	1,080.00		1,080.00		
	4,150.00			4,150.00	
	1,362.50				1,362.50
22	3,067.68		3,067.68		
25	58.13		58.13		
26	10.00		10.00		
27	1,049.05		1,049.05		
28	20.00		20.00		
29	2,338.22		2,338.22		
	400.00		400.00		
	56,857.93			56,857.93	
	1,273.79				1,273.79
31	200.00				200.00
Totals Collections	$ 133,379.36		$ 28,976.71	$ 100,212.29	$ 4,190.36
	$ 133,379.36		$ 133,379.36		
Land Transfer/PSN					
Refund	$ (120.94)	PSN Check fees - $1.10 for info only, fees were paid to PSN			
Over	$ -				
Short	$ -				
Adjustment	$ -				
NET TOTAL	$ 133,258.42				

Submitted By: Lisa S. Anderson Date: 9-25-25
Approved By: Tiffney White Date: 10-6-25

F. Tax Refunds Over $100

REFUNDS OVER $100.00

ACS Tax System
9/29/25 9:33:16 — Refunds to be Issued by Finance Office — CAMDEN COUNTY — Page 1

Refund$	Remit To:	Reference:	Drawer/Transaction Info:
116.84	BROTHERS,JAVON 120 TROTTERS WALK COVINGTON GA 300168114	2025 R 02-8955-00-08-8030.0000 OVERPAID R 178524/2025	20250909 99 287043
125.00	BRUMSEY & BRUMSEY 2883 CARATOKE HWY CURRITUCK NC 27929	2025 R 03-8965-00-35-4220.0000 OVERPAID QHOC/DEARING R182627	20250909 99 287040
161.96	HERBERT T MULLEN JR FMLY TRUST 112 HUNTERS TRAIL E ELIZABETH CITY NC 27921	2025 R 01-7969-00-94-3136.0000 OVERPAYMENT - R-176608	20250919 1 287669
532.80	KEETER BARN LANDING LLC P.O. BOX 176 MOYOCK NC 27958	2025 R 01-7080-03-31-2095.0000 overpayment:r-176814/r-176825	20250923 1 287808
400.00	MARGARET ARNOLD 2505 GILMERTON RD, TRAILER 49 CHESAPEAKE VA 23323	2025 R 01-7998-00-11-8411.0000 OVERPAID R177181/2025	20250909 99 287055
500.00	MARGARET ARNOLD 2505 GILMERTON RD, TRAILER 49 CHESAPEAKE VA 23323	2025 R 01-7998-00-11-3329.0000 OVERPAID R177180/25	20250909 99 287059
370.74	SAWYER,WILLIAM MARCH 533 TROTMAN RD CAMDEN NC 279217688	2025 P 0002700 OVERPD ACCT 2848 & 8397	20250908 1 286867
2,207.34	Total Refunds		

***

Submitted by Lisa S. Anderson Date 9-29-25
Lisa S. Anderson, Tax Administrator Camden County

Approved by Tiffney White Date 10-6-25
Tiffney White, Chair Camden County Board of Commissioners

G. Vehicle Tax Refunds Over $100

North Carolina Vehicle Tax System

Pending Refund Report

Refunds Over $100.00 September, 2025

Payee Name	Primary Owner	Address 1	Address 3	Refund Type	Bill #	Plate Number	Status	Transaction #	Refund Description	Refund Reason	Create Date	Authorization Date	Tax Jurisdiction	Levy Type	Change	Interest Change	Total Change
FORD, SEAN PAUL	FORD, SEAN PAUL	2087 NEW HOPE RD	HERTFORD, NC 27944	Proration	0079684368	LDM9869	AUTHORIZED	233996580	Refund Generated due to proration on Bill #0079684368-2024-2024-0000-00	Tag Surrender	9/11/2025	9/19/2025	1843 3	TAX TAX	($107.68) ($1.48)	$0.00 $0.00	($107.68) ($1.48)
																Refund	$109.16
SKAGERBERG, CHLOE NICOLE	SKAGERBERG, CHLOE NICOLE	129 PUDDING RIDGE RD	SOUTH MILLS, NC 27976	Proration	0086722179	VHL5715	PENDING	234767100	Refund Generated due to proration on Bill #0086722179-2025-2025-0000-00	Tag Surrender	9/26/2025		1843 1	TAX TAX	($106.20) ($1.46)	$0.00 $0.00	($106.20) ($1.46)
																Refund	$107.66
STAPH, EVAN ANTHONY	STAPH, EVAN ANTHONY	104 E ROBIN CT	SOUTH MILLS, NC 27976	Adjustment >= $100	0086993803	KKH3209	AUTHORIZED	233863870	Refund Generated due to adjustment on Bill #0086993803-2025-2025-0000-00	Military	9/9/2025	9/19/2025	1843 1	TAX TAX	($162.64) ($2.23)	$0.00 $0.00	($162.64) ($2.23)
																Refund	$164.87
WATERS, ERIC MARSHALL	WATERS, ERIC MARSHALL	147 LONG PINE RD	SOUTH MILLS, NC 27976	Adjustment >= $100	0079650545	KJJ3668	AUTHORIZED	233702894	Refund Generated due to adjustment on Bill #0079650545-2024-2024-0000-00	Military	9/5/2025	9/19/2025	1843 1	TAX TAX	($225.86) ($3.09)	$0.00 $0.00	($225.86) ($3.09)
																Refund	$228.95

Submitted by Lisa S. Anderson Date 9-29-25

Lisa S. Anderson, Tax Administrator Camden County

Approved by Date 10-6-25

Tiffney White, Chair Camden County Board of Commissioners

H. Amended Schedule of Fees – Herein incorporated by reference due to document size; available for public inspection in the County Finance Office and via the County website.

I. Personnel Policy Updates – Herein incorporated by reference due to document size; available for public inspection in the County Human Resources Office.

J. Set Public Hearing for Commerce Park Property Sale – November 3, 2025

The Camden County Board of Commissioners will conduct a public hearing at 7:00 p.m., or as soon thereafter as practical, on November 3, 2025, in the Boardroom of the Camden Public Library to receive public input on the conveyance of a fee simple interest in real property from the County of Camden (The County) to Mangum Holdings, LLC (The Company) consisting of ten (10) acres more or less situated immediately south of the Camden Commerce Park, Camden, North Carolina. The value of the real property to be conveyed is fifteen thousand dollars ($15,000) per acre. The proposed consideration will be fifteen thousand dollars ($15,000) per acre. The Company intends to expand their businesses' services from the adjacent parcel purchased in 2023.

~~K. Special Meeting for Quasi-Judicial Hearing to Revoke Special Use Permit UDO 2016-08-10~~
Removed during Consideration of the Agenda due to applicant's appeal of violation.

Motion to approve the Consent Agenda as amended.

RESULT:	**PASSED [5-0]**
MOVER:	Troy Leary
AYES:	Tiffney White, Troy Leary, Randy Krainiak, Sissy Aydlett, Jason Banks

ITEM 10. COUNTY MANAGER'S REPORT

County Manager Erin Burke included the following in her report to the Board:

- Biweekly High School Construction Meetings
- Tree marking and clearing have begun at Treasure Point
- Quarterly capital projects update
- Attorney meetings
- Ministers Advisory Council
- Camden Economic Development Commission Meeting
- Riverstreet Broadband Meeting
- Albemarle RPO RTCC & RTAC Meetings
- Jail Board Meeting
- NC Economic Development Listening Series: Virtual Meeting
- Betsy Dowdy Ride – October 12th
- Dismal Day – October 18th
- County Trick-or-Treat Event – October 31st (Community Room)

ITEM 11. COMMISSIONERS' REPORTS

Commissioner Aydlett
- Successful Camden Heritage Festival – Appreciation to staff and volunteers
- Appreciation to Chas Sawyer and the Public Works Department

Chair White
- Appreciation in regard to the staff newsletter published by Manager Burke.

ITEM 12. INFORMATION, REPORTS & MINUTES FROM OTHER AGENCIES

Provided for information only:

A. Financial Report

Fund	Year to Date	Budgeted	August Revised	2025 Collections/Spent
10	**General Fund**			
	Revenues	$ 25,139,000	$ 25,139,516	$ 1,019,055
	Expenses	$ 25,139,000	$ 25,139,516	$ 3,619,176
12	**Code Enforcement**			
	Revenues	$ 60,000		$ 52
	Expenses	$ 60,000		$ -
13	**R/D Auto Enhancement**			
	Revenues	$ 6,550		$ 1,009
	Expenses	$ 6,550		$ 6,550
15	**Tourism Development Authority**			
	Revenues	$ 38,160		$ 1,944
	Expenses	$ 38,160		$ 6,576
22	**Opioid Litigation Settlement**			
	Revenues	$ 270,219		$ 63,082
	Expenses	$ 270,219		$ -
23	**Water & Sewer Reserve Fund**			
	Revenues	$ 74,500		$ 504,495
	Expenses	$ 74,500		$ -
29	**Water & Sewer Projects**			
	Revenues	$ 1,514,493		$ 30,063
	Expenses	$ 1,514,493		$ -
30	**Camden Water/Sewer District**			
	Revenues	$ 3,038,723	$ 3,057,643	$ 486,333
	Expenses	$ 3,038,723	$ 3,057,643	$ 364,833
32	**Dismal Swamp Gift Shop**			
	Revenues	$ 47,150		$ 10,059
	Expenses	$ 47,150		$ 5,390
36-39	**Watersheds**			
	Revenues	$ 62,339		$ 1,514
	Expenses	$ 62,339		$ 2,800
40	**Shiloh Courthouse Fire**			
	Revenues	$ 545,143		$ 18,797
	Expenses	$ 545,143		$ 119,176
41	**South Mills Fire**			
	Revenues	$ 339,764		$ 18,929
	Expenses	$ 339,764		$ 30,449
50	**School Fund**			
	Revenues	$ 8,100		$ 58
	Expenses	$ 8,100		$ -
51	**Public Assistance - Trustees**			
	Revenues	$ 24,144		$ 5,849
	Expenses	$ 24,144		$ 5,767
52	**Social Services**			
	Revenues	$ 1,666,647		$ 161,883
	Expenses	$ 1,666,647		$ 240,761
53	**Joyce Creek Drainage District**			
	Revenues	$ 44,675		$ 1,144
	Expenses	$ 44,675		$ 665
56	**Ferebee Courthouse Trust**			
	Revenues	$ 1,771		$ 7
	Expenses	$ 1,771		$ -
60	**Dismal Swamp Visitor Center**			
	Revenues	$ 204,440		$ -
	Expenses	$ 204,440		$ 31,833
63	**State Boat Ramp Grant**			
	Revenues	$ 49,118		$ 109
	Expenses	$ 49,118		$ -
70	**Revaluation Reserve Fund**			
	Revenues	$ 30,500		$ 445
	Expenses	$ 30,500		$ -
71	**Unrestricted Capital Reserve**			
	Revenues	$ 1,070,597		$ 88,790
	Expenses	$ 1,070,597		$ -
75	**School Capital Reserve**			
	Revenues	$ 2,973,768		$ 574,406
	Expenses	$ 2,973,768		$ 4,180,346
	Total			
	Revenues	$ 37,209,801		$ 2,988,022
	Expenses	$ 37,209,801	$ 37,229,237	$ 8,614,323

B. Library Report

Camden County Public Library

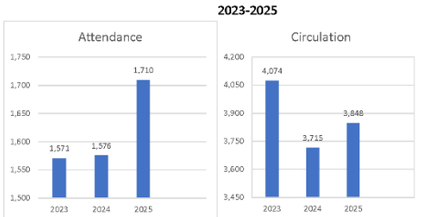
September 2025 Statistics

MONTH REPORT

Visitor Count	1710
Materials Check Outs & Renewals	3848
Libby – Overdrive (magazines, eBooks & audiobooks)	352
Computer/ Wireless Use	184/316
Questions Answered	176
Children's Programs/Attendance	16/280
Teen Program/Attendance	2/16
Adult Programs/Attendance	4/27
Outreach Programs/Attendance	0/0
Study Room Usage/Attendance	27/34
Meeting Room Usage/Attendance	5/60
Days/Hours Open	23/192
# Items in Collection	24,061
Library Card Holders	3,302

Comparison by Year

2023-2025



C. Register of Deeds Report

Camden County Register of Deeds: Ashley Jennings
August 2025 Daily Deposit

DATE	NC CHILDRENS TRUST	NC DOM. VIO. FUND	STATE REV. STAMPS	COUNTY REV. STAMPS	RETIREMENT	AUTO FUND	STATE TREASURY	ROD GENERAL	TOTAL
08/01/25	$ -	$ -	$ 790.37	$ 822.63	$ 5.33	$ 32.70	$ 43.40	$ 273.57	$ 1,968.00
08/04/25	$ -	$ -	$ -	$ -	$ 1.65	$ 10.12	$ 12.40	$ 85.83	$ 110.00
08/05/25	$ -	$ -	$ 834.96	$ 869.04	$ 3.81	$ 23.47	$ 31.00	$ 195.72	$ 1,958.00
08/06/25	$ -	$ -	$ 254.80	$ 265.20	$ 2.82	$ 15.94	$ 31.00	$ 138.24	$ 708.00
08/07/25	$ -	$ -	$ -	$ -	$ 2.07	$ 13.39	$ 12.40	$ 110.14	$ 138.00
08/08/25	$ 5.00	$ 30.00	$ 392.00	$ 408.00	$ 4.14	$ 21.62	$ 31.00	$ 184.24	$ 1,076.00
08/11/25	$ 5.00	$ 30.00	$ 310.66	$ 323.34	$ 3.09	$ 15.46	$ 18.60	$ 133.85	$ 840.00
08/12/25	$ -	$ -	$ 490.00	$ 510.00	$ 1.74	$ 10.08	$ 18.60	$ 85.58	$ 1,116.00
08/13/25	$ -	$ -	$ -	$ -	$ 4.89	$ 29.33	$ 43.40	$ 248.38	$ 326.00
08/14/25	$ -	$ -	$ 67.62	$ 70.38	$ 3.42	$ 19.26	$ 37.20	$ 168.12	$ 366.00
08/15/25	$ -	$ -	$ 336.14	$ 349.86	$ 5.37	$ 31.23	$ 55.80	$ 265.60	$ 1,044.00
08/18/25	$ 5.00	$ 30.00	$ 799.19	$ 831.81	$ 5.48	$ 29.77	$ 37.20	$ 257.55	$ 1,996.00
08/19/25	$ -	$ -	$ 406.70	$ 423.30	$ 1.82	$ 11.21	$ 12.40	$ 95.57	$ 951.00
08/20/25	$ -	$ -	$ -	$ -	$ 1.26	$ 8.18	$ 6.20	$ 68.36	$ 84.00
08/21/25	$ -	$ -	$ 71.54	$ 74.46	$ 4.68	$ 23.28	$ 74.40	$ 209.64	$ 458.00
08/22/25	$ 5.00	$ 30.00	$ 762.93	$ 794.07	$ 6.58	$ 37.46	$ 43.40	$ 316.36	$ 1,995.80
08/25/25	$ 5.00	$ 30.00	$ 450.80	$ 469.20	$ 7.51	$ 41.12	$ 62.00	$ 354.37	$ 1,420.00
08/26/25	$ -	$ -	$ -	$ -	$ 1.35	$ 8.14	$ 12.40	$ 68.11	$ 90.00
08/27/25	$ 5.00	$ 30.00	$ 284.20	$ 295.80	$ 5.94	$ 33.33	$ 37.20	$ 284.53	$ 976.00
08/28/25	$ 5.00	$ 30.00	$ 1,413.65	$ 1,471.35	$ 7.17	$ 41.21	$ 49.60	$ 345.02	$ 3,363.00
08/29/25	$ 15.00	$ 90.00	$ 2,638.16	$ 2,745.84	$ 9.07	$ 44.96	$ 62.00	$ 383.97	$ 5,989.00
									$ -
TOTAL	$ 50.00	$ 300.00	$ 10,303.72	$ 10,724.28	$ 89.19	$ 501.26	$ 731.60	$ 4,272.75	$ 26,972.80

Ledger Report Fee Distribution
ASHLEY JENNINGS, REGISTER OF DEEDS
Camden, NC
Date Range From Friday, August 1, 2025 to Friday, August 29, 2025

Name	Amount
NC Children's Trust Fund	$50.00
NC Domestic Violence Fund	$300.00
State Revenue Stamp	$10,303.72
County Revenue Stamp	$10,724.28
Land Transfer Fee	$0.00
Floodplain Map Fund	$0.00
Supplemental Retirement	$89.19
ROD Automation Fund	$501.26
Dept Of Cultural Resources	$0.00
Vital Records Fund	$0.00
State General Fund	$0.00
State Treasurer Amount	$731.60
ROD General Fund	$4,272.75
Total Distribution For Period	$26,972.80
Cash Total	$452.80
Check Total	$2,096.00
Pay Account Total	$636.00
ACH Total	$23,788.00
Escrow Account Total	$0.00
Overpayment Total	$0.00
Total Deposit For Period	$26,972.80

ITEM 13. PUBLIC COMMENTS (GENERAL)

Robert Nobles of South Mills requested that the Board consider placing signs at County borders that identify Camden County as a 4-H County due to the success and community support of the County's 4-H program.

ITEM 14. ADJOURN

There being no further business Chair White adjourned the meeting at 8:44 PM.